



# St. Paul Presbyterian Church

## *MISSION STATEMENT*

*Called into community by the Spirit, we worship our Creator in the reformed tradition. We proclaim God's love by welcoming all seeking to know and serve Christ and to join us as we share His love in the community.*

## *VISION STATEMENT*

*Continuously creating a vital congregation of faith, open to all, as we worship God, and boldly answer Christ's call to service.*

## ***St. Paul Family Worshiping and Celebrating Together***

**Presented at the 37<sup>th</sup> Annual Meeting of the Congregation**

**Session's Report to the Congregation for the period of**

**January 1 to December 31, 2024.**

**Held on January 26, 2025**

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## 2025 Agenda for Annual In-person Meeting

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Opening Prayer

Presentation of Congregational Meeting Minutes – Clerk Goss

Clerk's 2024 Report and Statistics

Pastor's Report

Deacon's Report

Nominating Committee, Ministry Units and Church Musician's Reports

Treasurer's Report and 2025 Budget

Other business

Adjourn with Prayer



## Table of Contents

Annual Congregational Meeting Reports for 2024.....	4.
Clerk’s 2024 Report and Statistics.....	7
Pastor’s 2024 Annual Report.....	9
Deacons 2024 Report.....	11
Nominating Committee Report.....	13
Ministry of Administration and Personnel.....	13
Ministry of Membership and Fellowship.....	14
Ministry of Christian Education.....	17
Ministry of Finance and Stewardship.....	18

Ministry of Building and Grounds.....	19
Ministry of Mission and Outreach.....	21
Ministry of Worship.....	24
Ministry of Music Report.....	25
Treasurer’s Report.....	26
2025 Budget.....	28

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**CONGREGATIONAL MEETING MINUTES FOR 2024**

Note: Due to the water line break on January 16, there was no congregational meeting held in January as has been our tradition. In fact, the first meeting of the congregation was not until August 4, 2024.

**MEETING OF THE CONGREGATION**

**4 AUGUST 2024  
Sanctuary**

A meeting of the congregation of St. Paul Presbyterian Church has been duly called by Session for the purpose of acting on a recommendation by Session to sell a parcel of property for future development.

The Rev. Kim Graber opened the meeting with prayer at 10:30. A quorum was declared by the Moderator.

Clerk Dave Goss presented the following motion:

**MOTION: To accept an offer from Steven Silva and Kelyn Lanier to purchase 1.65 acres of land from St. Paul Presbyterian Church in the amount of \$427,900. PASSED.**

Clerk Goss explained the land is planned to be developed using sustainable construction techniques to build affordable housing in accordance with the City of Aurora’s applicable

guidelines for R-2 zoned property. A number of questions were asked and following about twenty minutes of discussion, a paper ballot vote was taken. Of the 49 ballots cast by active members, the vote was 40 Yes and 9 No, or **a vote of 81.6% in favor.**

Rev. Graber adjourned the meeting with prayer at 10:55 A.M.

Respectfully submitted,

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Dave Goss, Clerk

**MEETING OF THE CONGREGATION  
2024**

**15 DECEMBER  
Sanctuary**

The congregation of St. Paul Presbyterian Church has been duly called to meet by the Session for the purpose of approving Pastor Graber's proposed Terms of Call for 2025, to elect Deacons and Elders to serve as new officers for the Class of 2025 and 2027 and to elect the Nominating Committee for 2025.

The Rev. Kim Graber opened the meeting with prayer at 11:21 A.M. A quorum was declared by the Moderator. Pastor Graber then excused herself and asked Clerk Goss to moderate. He presented the proposed terms of call for Pastor Graber for 2025 (attached). After a brief explanation, the following motion was made:

**MOTION: To approve the proposed Terms of Call for Pastor Kim which reflects no changes from her 2024 Terms of Call, except that her expected period of employment will be from January 1 to June 30, 2025, as she plans to retire at the end of June. PASSED.** The vote was unanimous. (Note the approved Terms of Call are budgeted to cover the full year).

Rev. Graber returned to the meeting. Elder TG Frerichs presented the report from the 2024 Nominating Committee. The Nominating Committee wishes to thank Maisie Livengood (three years), Jennifer Gaudreau (four years), Chuck Daldry (two years) and Gayle Fidler (two years) who served as Elders. We would also like to thank Michelle Hodder (six years), Martin Cobb (five years) and Lucy Carlson (three years) for their service as Deacons. Elder Frerichs then made the following motion:

**MOTION: That the following individuals be elected to serve as officers as described - Gary Crownover, Gayle Downen, Joann Goss and Pam Jones be elected as Elders to the Class of 2027; Karl Graber be elected**

**as Deacon to the Class of 2025; and that Don Allensworth, Chuck Daldry, Ellen Ingram and Judi Garvey-Lefebvre be elected as Deacons to the Class of 2027.** Being no nominations from the floor the motion **PASSED unanimously.**

Elder Frerichs then made the following motion:

**That Ruling Elder Lee Boteler (Moderator); Deacon Judi Garvey-Lefebvre, (Deacon Member); Maisie Livengood, (Elder not serving on Session); Michelle Hodder, (Congregation At-Large); and Emily Reh, (Congregation At-Large) be elected to serve on the 2025 Nominating Committee.** (Pastor Graber will serve as an ex-officio member). **PASSED.**

There being no further business, Pastor Kim dismissed the congregation with prayer at 11:30 p.m.

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Respectfully submitted, Clerk.

**Pastoral Call (Effective January 1, 2025)**

St. Paul Presbyterian Church, belonging to the Presbytery of Denver, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to spiritual interests of our church and fruitful for the Kingdom of our Lord. You, Rev. Kimberly Graber, were called as installed Pastor of this congregation, beginning October 25, 2016, as approved by the Presbytery Assembly on that date, promising you in the discharge of your duty all proper support, encouragement and allegiance to the Lord. That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following voucher expenses. **Effective January 1, 2025, the following compensation is provided:**

Effective salary

Cash Salary* includes FAMILI for 2024	<b>\$50,158.00</b>
Housing	<b>\$16,000.00</b>
<b>TOTAL</b>	<b>\$66,158.00</b>

Reimbursable Expenses (by voucher)

Automobile expense (at IRS rate) and Business/Profession Expense	\$ 1,500.00
Continuing Education Expense (up to)	\$ 1,500.00
Church's share of SECA	\$ 5,061.00
Full medical, pension, disability and death benefit	

Coverage under the Board of Pensions	\$ 27,776.00
<b>TOTAL COMPENSATION</b>	<b>\$101,995.00</b>

Paid Vacation Four weeks (including five Sundays)

Paid Continuing Education Two weeks (cumulative up to four weeks)

We understand that Pastor Kim has announced her intent to retire on June 30, 2025. She will be paid at the rate outlined above for the remaining length of her ministry at St. Paul. These terms may be modified in the future (such as reduction in vacation time) if she retires as planned.

## CLERK'S 2024 ANNUAL REPORT AND STATISTICS

### Session Statistics:

Session is divided into seven ministry units, which serve the church body:

**Ministry of Administration and Personnel (MAP)** is responsible for all personnel, office staffing and management and associated costs.

**Ministry of Membership and Fellowship (MMF)** is responsible for the care of church members (along with the Deacons), membership information, and fellowship activities, groups and events.

**Ministry of Christian Education (MCE)** is responsible for the development of congregational and baptized members' knowledge of the faith through Christian educational programs.

**Ministry of Finance and Stewardship (MOFS)**. Serves Christ through the management of the stewardship program, development of the annual budget and other aspects of financial resources at St. Paul.

**Ministry of Building and Grounds (MBG)** is responsible for building and grounds maintenance, key control, rental services and storage facilities.

**Ministry of Mission and Outreach (MMO)** is responsible for the church's outreach in the surrounding community through evangelism and mission projects.

**Ministry of Worship (MOW)** is responsible for worship, communion, and music.

The Congregation has one standing committee: **Nominating**.

All ministry units, the Treasurer, the Clerk, the Moderator and Deacons submit periodic reports (normally monthly) to the Session. When appropriate, the Nominating Committee also submits a report.

Session minutes are available to all through the church office or by contacting the Clerk.

Current serving Elders act as trustees of the Corporation through the end of 2024: Rich Hartung (President), Gayle Fidler (Vice President and then Matthew Gobla in November), Nancy Dixon (Treasurer) and Dave Goss (Secretary) served as officers of the Corporation in 2024.

**Manual of Operations:**

Required by the General Assembly, St. Paul’s session works under adopted policies with which to operate the church. These policies take the place of Section G (government) in the Book of Order. All policies are normally associated with a ministry unit or board so as to function under the guidance of said group. A copy of the manual is kept in the church office.

**Minutes Review by Presbytery:**

Session minutes for 2023 were reviewed and accepted by Denver Presbytery in March with no exceptions.

**Denver Presbytery:**

Pastor Kim serves as the Moderator of the Mission Engagement Committee. She also mentored a candidate who became a Commissioned Lay Pastor. A number of Elders served as St. Paul’s commissioners to Presbytery assemblies in 2024. Greg Hopkins serves as Moderator on the Presbytery’s Permanent Judicial Commission (PJC). Nancy Dixon is Moderator of the Servant Leadership Development Committee. Cleve Dixon and Martin Cobb both serve on the Preparation for Ministry Committee. St. Paul participates in three mission partnerships, Zimbabwe Kidz, Nakai and Our Daily Bread. Dave Goss was a member of the Permanent Judicial Commission of the General Assembly until July 2024.

**2023/2024 MEMBERSHIP STATISTICS**

Total Active Members (reported)	31 December 2023	115
Total Active Members	31 December 2024	114

**Additions**



<u>Reaffirmation of Faith</u>	Kelly Baker Marie Hutton Jim Turk	
<u>Letter of transfer</u>	Ruby Strong	
<u>Baptized</u>	Zoe Sofia Sarper Moskowitz	
	<b>Total additions</b>	<b>5</b>

**Subtractions**

Removed from the rolls at their request:	Alea Carlson Jenna Fidler Nathan Wetzel Kevin Morin	
Death	Ernie Lefebvre	
	<b>Total subtractions</b>	<b>5</b>

<b>Baptized Rolls</b>	31 December 2023	<b>12</b>
<b>Baptized Rolls</b>	31 December 2024	<b>13</b>
<b>Total Adherents</b>	<b>31 December 2023</b>	<b>125</b>
<b>Total Adherents</b>	<b>31 December 2024</b>	<b>127</b>

Respectfully submitted,  
David Goss Clerk

**PASTOR’S ANNUAL REPORT FOR 2024**

My Dear Church Family,

I was looking back at some of my former Pastor’s Annual Reports and came across the first one I wrote at St. Paul. As I wrote it, I had been here just 10 months. I have now been here 10 years (in about a month), and sadly, it is my final year. It is painful for me to say those words, and yet, I know it is time. Karl and I are ready to begin a new chapter in our lives.

In my 2014 annual report, I mentioned that I could hardly believe I had been here 10 months. Now I can hardly believe I have been here 10 years. It seems like the blink of an eye.

I included in that report what I considered to be the highlights of my first year. Some of those things remain the same, and some have changed as the church has changed. We have had many members who have entered into eternal life in the past ten years. We have had some who have moved or left the church for various reasons. We have also taken in many new members and have had some former members return. If you have been at St. Paul 10 years or more, think about all the new faces since then.

As I did when I wrapped up my first year at STPPC, I would like to share with you some of the highlights of my ministry here.

- The percentage of people in the congregation who participate in volunteer work of some sort is astounding.
- One of those areas of volunteerism is the Food Pantry. Ten years ago, the food pantry was a closet of miscellaneous nonperishables provided by church members. Now it is a ministry that serves 50-75 families per week. It is a beacon of the community, and many community members participate by volunteering or donating cash or food.
- Session, Deacon, and Ministry Units. Our church leaders are the best! And yes, it is possible to have fun at meetings.
- I am in awe of the depth of discussion in our adult classes. The leaders of the children and youth Sunday School do a phenomenal job of teaching our young people about the love of Christ through Sunday School, Vacation Bible School, Spy (St. Paul Youth), and special programs.
- Lenten dinners and study. These have become such a place of connection. We share a meal together, fellowship together, then study together. It is the true definition of community.
- Elderberries - You all have shown me some wonderful places to eat in Aurora and I have thoroughly enjoyed the fellowship.
- Our beautiful gardens - It is a pleasure to walk up to the church building amidst the wonderful landscaping. And of course, those who take care of the building have an unending job – especially following the flood of 2024.
- Our music program. Need I say more?? I have attended many churches, and none come even close in this department.
- Office Angels - What would we do without you? It has been a couple of years since we have had a paid office administrator, and these volunteers are pulling it off without a hitch. Your name suits you. You truly are angels!
- Our fellowship events such as bingo night and game nights, as well as our Sunday morning fellowship, provide an opportunity for us to get to know one another better.

These are just *some* of the highlights. As you can imagine, there are many things that I have not listed here. But the biggest highlight has been YOU!

As you prepare for this interim period and the coming of a new pastor, the best advice I can give you is to keep doing what you are doing. As I mentioned in my newsletter article recently, I am the pastor, but you are the ministers, and you are the leaders. One of the greatest gifts you have given me is the way you do your work so well so that I am able to do mine. Now is the time to really consider your role as ministers.

I also need you to know that, per the denomination’s guidelines, I will not be attending church or any of the church functions after I leave. Nor will I be able to officiate at weddings or funerals. This is done to give the new pastor the chance to be the pastor and not be under the shadow of the former pastor.

I want you to know that every sermon I have preached, every class I have taught, every meeting I have attended, every fellowship event I have attended, and every visit I have made, has been a gift to me. You have helped me grow and learn as a pastor. My greatest joy has been getting to know all of you. When I count my blessings, I count you twice.

*Many Blessings,  
Pastor Kim*

### **DEACONS 2024 ANNUAL REPORT**

<b>Class of 2024</b>	<b>Class or 2025</b>	<b>Class of 2026</b>	<b>Class of 2027</b>
Michelle Hodder - 6	Martin Cobb – 5	Terrie Russell - 4	Ellen Ingram - 6
Karl Graber - 4	Deanna Gordon - 6	Sarah Hall - 4	Judi Garvey - 3
Lucy Carlson - 3	Ora Brown - 4	Bill Jones - 3	Don Allensworth - 3
Ellen Ingram - 3	Louella Grgic - 5	Ora Brown - 1	

Commencing in 2025, the following deacons did not continue either by term limits or by choice: Michelle Hodder, Martin Cobb and Lucy Carlson.

At year’s end the Deacon fund was \$4622.37 as of 11-30-24. The fund started 1-1-2023 with \$3968.37.

Throughout the year, the St. Paul deacons provided pastoral care and exemplary leadership in the spirit of Christ and the Holy Spirit to the congregation during 2024. They provided support for memorial services for church members who passed away. A memorial service was held on May 17th for Ernie Lefebvre. When needed, Deacons also provided supportive funding for members in need to assist with health issues, financial burdens, family challenges and other emergent needs.

Deacons were instrumental in the Sunday Servants program to support the pastor with serving communion, collecting offering, ushering, preparing the sanctuary for worship and encouraging congregants to assist as needed. Deacons also provided transportation services to members for medical appointments and other needed events. They provided meals for members during times of need.

Deacons supported Session ministry units to assist in the administration, worship, education, maintenance, fellowship and outreach thus supporting the mission of St. Paul to members and the community. For example, all year long Deacons supported the food pantry by providing labor to both pack and distribute food boxes.

In 2024, Deacons held several fund-raising events to provide funds in support of the church mission – deacons are not directly supported by the church’s annual budget and must raise funds through dinners, game nights and other events. Since the Deacons could not hold Lenten dinners in 2024 due to church repairs and renovation their income was somewhat reduced.

Deacons provided Advent bags to the congregation in support of the Advent Season and provided an Advent dinner during December Game night. When needed, Deacons provided care to members who had lost a family member by providing Stephen Ministries grief books – these are sent four times during the year.

Deacons contacted care groups with phone calls, emails or texts to ask about joys and concerns and prayer requests. Members and friends of St. Paul were divided into 5 care groups led by 2 or 3 deacons. They also supported the prayer network for members that allowed the congregation to be aware of and support other members in need. Additionally, Deacons also supported the pastor and the Ministry of Worship by coordinating liturgists for Sunday worship. The Ministry of Administration and Personnel benefited greatly by Deacons who served as Office Angels during the week functioning as administrative assistants to the pastor in lieu of a paid staff office administrator.

As a final note – St. Paul’s Deacons have fun, laugh and take great pride and joy in supporting their care groups and the church and the pastor.

Respectfully submitted,

Martin Cobb and Michelle Hodder, Co-Moderators

**NOMINATING COMMITTEE 2024 ANNUAL REPORT**

At the closing of 2024, the Nominating Committee was composed of:

T.G. Frerichs, Ruling Elder Moderator; Lee Boteler, Ruling Elder; Martin Cobb, Deacon; Peter Moskowitz, Elder; Don Allensworth, Congregation Member; Rev. Kim Graber, ex officio.

On the 15<sup>th</sup> of December 2024, the Committee nominated and presented in a duly called Congregation meeting the following individuals:

Don Allensworth, Deacon Class of 2027 *(completing 3 years at end of term)*.  
Chuck Daldry, Deacon Class of 2027 *(completing 3 years at end of term)*.  
Ellen Ingram, Deacon Class of 2027 *(completing 6 years at end of term)*.  
Judi Garvey-Lefebvre, Deacon Class of 2027 *(completing 3 years at end of term)*.

Gary Crownover, Session Class of 2027 *(completing 3 years at end of term)*.  
Gayle Downen, Session Class of 2027 *(completing 3 years at end of term)*.  
Joann Goss, Session Class of 2027 *(completing 6 years at end of term)*.  
Pam Jones, Session Class of 2027 *(completing 3 years at end of term)*.

All these individuals were unanimously approved by the Congregation with no nominations from the floor. At the same time Session presented, with unanimous approval by the Congregation, the following individuals as the 2025 Nominating Committee:

Elder Lee Boteler (Moderator); Deacon Judi Garvey-Lefebvre, (Deacon Member); Maisie Livengood, (Elder not serving on Session); Michelle Hodder, (Congregation At-Large); and Emily Reh, (Congregation At-Large); Rev. Kim Graber, ex officio.

The Nominating Committee is grateful to those agreeing and willing to fulfill St. Paul Presbyterian Church's ministry in the coming years and thanks those ongoing officers for their heartfelt service.

Respectfully submitted,

TG Frerichs, Moderator  
2024 Nominating Committee

### **MINISTRY OF ADMINISTRATION (MAP) 2024 ANNUAL REPORT**

The Ministry of Administration and Personnel (MAP) has worked to support St. Paul Presbyterian Church beginning in January 2014. MAP's mission is to serve Jesus Christ and his Church by supplying administration and personnel support services. These include ensuring that our pastor, Kim Graber, and staff have the necessary resources to support their respective ministries. We also support other ministry units as needed and support our congregation by answering questions and providing support they need. MAP publishes the

church newsletter and directory of membership and conducts annual performance reviews for the staff. It is also responsible for the church calendar and coordination of communication and technology needs. Additionally, MAP ensures that check requests are processed quickly and efficiently and that needed supplies are ordered. We are responsible for maintaining the attendance records which are needed at both the Presbytery and national levels.

Our members were Maisie Livengood (Chair), Rev. Kim Graber, Colleen Green and Ora Brown, our Deacon representative. MAP also works closely with our Treasurer, Nancy Dixon, who oversees our financial processes and keeps us financially accurate.

With the concurrence of Rev. Graber, we again did not hire an office administrator for 2024. Instead, our Office Angels, Colleen Green, Maisie Livengood, Ora Brown, Deanna Gordon, Ellen Ingram, and on-call members Cassie Parra and Ruby Strong, who fill in as needed and available, have stepped up and provided support for the church office. Their efforts have saved us that administrative cost and helped us to meet our budget. This group of women serving in the office support the Pastor, assist members and visitors and represent St. Paul to those who call or come to St. Paul. They check the church e-mail and forward items to the appropriate Ministry Unit, collect the physical mail and distribute it as appropriate. They maintain church records, support the children's worship bags, make sure the office is supplied and functioning and other small things that help the church to run smoothly. Be aware that because we are an all-volunteer office, the office may be closed due to inclement weather.

If you think being an Office Angel, either on a regular basis or an on-call basis, is for you, we would be glad to have your help.

Respectfully submitted,

Maisie Livengood

## **MINISTRY OF MEMBERSHIP AND FELLOWSHIP (MMF) 2024**

### **VISION STATEMENT**

Our vision is to continuously cultivate a vital congregation of faith, open to all, as we worship God and boldly answer Christ's call to service.

### **MMF MISSION STATEMENT**

Serving Christ through promoting fellowship groups and events and ensuring that all members have an equal opportunity to express their gifts and talents.

### **Fulfilling Our Mission**

## **Fellowship Opportunities:**

At St. Paul, we recognize the importance of connecting with one another beyond worship. Through fellowship events, we build bonds of friendship and create opportunities to share our lives with members and friends. Our events are open to everyone and are designed to foster an inclusive, welcoming community.

The MMF team plans, organizes, and implements these events, managing everything from advertising to decorations, volunteer coordination, and clean-up.

## **Fellowship Schedule:**

### **Regular Fellowship:**

- When: Second Sunday of each month, immediately following worship.
- Details: Light refreshments (sweet and savory snacks) are provided by attendees. Beverages such as coffee, tea, and lemonade are served.

### **Potluck Luncheons:**

- When: Fourth Sunday of each month, immediately following worship.
- Details: Meals are potluck-style and occasionally themed. Beverages are provided.

### **Game & Craft Nights:**

- When: Typically, on the third or fourth Friday of the month, 6:30–8:00 PM.
- Details: Family-friendly events where participants can play games or bring craft projects. Highlights have included Advent wreath-making, chili dinners with Bunco, and Bingo nights. Snacks are shared, and fun is guaranteed!

**Note:** Event dates and times are subject to change. Please refer to the church calendar and newsletter for updates.

## **Partnerships and Support:**

MMF collaborates with church Deacons and other ministry groups to support events and fundraisers. Highlights include:

- **Mission Outreach Events:** Supporting fundraisers for the Food Pantry and Nakai Task Force.
- **Special Celebrations:** Decorating for Pentecost and Souper Bowl of Caring, working with MOW in organizing the World Communion/Consecration Sunday

Potluck (formerly Preach in the Park), Easter receptions, and Thanksgiving Vespers Pie Socials.

- **Recognition Receptions:** Honoring our pastor, church volunteers, staff, teachers, graduates, and new members.

Additional events like the Ice Cream Social, Christmas Cookie Exchange, and children's crafts and receptions bring joy to our congregation.

### **Partnering with True Light Presbyterian Church:**

This year, we partnered with True Light for the Annual Children's Easter Egg Hunt and our new "Communion and Community" joint service and fellowship celebration, strengthening our shared mission.

### **Additional Responsibilities:**

The MMF team maintains our church facilities and resources, including:

- Deep cleaning the kitchen, refrigerator, coffee cart, and supply closet.
- Inventorying and replenishing supplies.
- Updating the church photo board to help members connect with one another.

### **MMF 2024 Committee Members:**

Mary Apodaca, Judi Garvey, Deanna Gordon, Terrie Russell, Cathy Walter, Ruby Strong, and Sheila Moskowitz.

### **New Leadership:**

We welcome Gayle Downen as Co-Chair alongside Sheila Moskowitz for 2025.

### **Meetings:**

Our MMF Committee meets the first Sunday of each month after worship in the church nursery. All are welcome! Whether you would like to join the committee or help out at specific events, your periodic volunteering is always appreciated.

### **In Conclusion:**

We respond to Christ's call by building a community of connection and care. Through sharing meals, engaging in conversation, and celebrating together, we grow closer as a church family.



Biblical Fellowship is defined as: "A common sharing of the grace and blessings of God. We not only share the gospel with one another, but we also share our lives with one another because we have a deep care and love for one another."

We eagerly anticipate another year of fellowship opportunities in 2025 and look forward to getting to know one another even better.

Respectfully Submitted,

Sheila Moskowitz and Gayle Downen, MMF Co-Chairs

## **MINISTRY OF CHRISTIAN EDUCATION (MCE) 2024 ANNUAL REPORT**

***Serving Christ by developing and growing children and adults' knowledge of the faith through Christian-based education and service programs.***

**Committee Members:** Elder Moderator - Joann Goss; Deacon Representative-Lucy Carlson; At Large Members – Kay Boteler, Gary Crownover, Victoria Crownover, TG Frerichs, Ellen Ingram, Lisa Morin, and Sheila Moskowitz. Pastor Kim Graber participated as an ad-hoc member.

**MCE Meetings** were held in 2024 on: January 8, February 6, March 2, April 4, September 3, October 1, November 5 and December 3. All meetings were held virtually. Additional meetings were held for Vacation Bible School planning.

### **Sunday School**

**Youth:** There were two classes for youth throughout the year.

Ages 3 years old through 5<sup>th</sup> grade – Teachers; Ellen Ingram and Sheila Moskowitz for January through May, Sheila Moskowitz and Terrie Russell for September through December

Curriculum – The Jesus Story Book

6<sup>th</sup>-12<sup>th</sup> Grade – Teachers; Victoria Crownover and Joann Goss

Curriculum – Various topics – Where is Jesus in your life? Miracles of Jesus  
Substitute- Kay Boteler

**Adults** – Teacher Gary Crownover- Bible studies.

Due to the building water damage, Sunday School was suspended for several months. In late April and May, a few classes were able to be held in the restored areas of the first floor.

Summer break was from May 26 through September 8.

Alice Lindsley formed a study group to review her book *The First, First Ladies: An Anthropological Study*. The group met at various times.

**Agape Women's Bible Study:** The afternoon study group continued, *Sacred Encounters: The Power and Presence of Jesus Christ in Luke-Acts* by Olive Mahabir. When the church could not be occupied due to the water damage, the group completed the study through February at a member's home. In September, the new study *Let Justice Roll Down, God's Call to Care for Neighbors and All Creation* was started. Meetings were every 2<sup>nd</sup> and 4<sup>th</sup> Tuesday starting September 24 through December 10<sup>th</sup>. Ellen Ingram was the organizer.

**Vacation Bible School:** A free one-day VBS was held on Saturday June 15 from 10am-4pm. Twenty-nine children attended! The theme was A Celebration Journey, A Trip Through the Church Calendar. The children experienced Advent, Christmas, Epiphany, Lent, Easter and Pentecost. There were songs, skits, crafts, Easter egg hunt, food and a Pentecost church birthday party.

**Youth Christmas Program:** On December 8, the youth presented *Christmas Around the World* during the worship service. Older youth read about how other countries celebrate Christmas while the younger children placed items representing the different countries around banner with a map of the world. The congregation was invited to join in singing carols that come from other countries.

### **Other MCE activities**

UNICEF offering collection was taken in October.

Fleece Blanket Project – 18 blankets were made on October 27<sup>th</sup> after worship. These were delivered to Amy Singleton at the McKinney-Vento Homeless project which assists youths in Aurora who are facing housing issues.

We are very grateful for the work and effort all our teachers and helpers put into the education and development of Christian Education for students of all ages.

Respectfully submitted.

Joann Goss – Moderator

## **MINISTRY OF FINANCE AND STEWARDSHIP (MOFS) 2024 ANNUAL REPORT**

MOFS was staffed by Lee Boteler, Kathleen Hall, Peter Moscovitz, Louella Grgic, Nancy Dixon serving as St Paul's Treasurer and Joann Goss as the Assistant Treasurer. Pastor Kim Graber served an Ex Officio member and provided valuable guidance throughout the year.

The budget planning process for 2024 began in the Fall of 2023 as MOFS worked closely with all the Ministry Chairpersons, considering both interior and external factors, and the recently completed Stewardship Campaign. During the twelve months of 2024 the Ministry Chairs worked diligently and conscientiously to stay within their workgroup's projected expense budgets, and through their endeavors the vast majority were able to do so.

Our Stewardship Campaign for 2025 began in September of 2024 with the emphasis on strengthening everyone's commitment of time and talents to God's work by dedicating to St Paul's vision of **"Continuously creating a vital congregation, open to all as we worship God and boldly answer Christ's call to service"**. Through the season each of the ministry groups, the deacons and our music program staff shared their current creative goals and their hopes and dreams for the future. The campaign concluded with a congregation-wide Consecration Sunday luncheon on November the 10<sup>th</sup> with 2025 pledges of approximately \$155,000 received through that date from 49 pledging units.

As we enter 2025 into the great unknown, we take strength in our individual and collective faith, knowing that God's plan for us and His will for St. Paul is ongoing and everlasting.

Respectfully submitted,

Lee Boteler, Chairperson

## **MINISTRY OF BUILDING AND GROUNDS (MBG) 2024 ANNUAL REPORT**

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*Serving Christ with the management of the congregation's property, and personnel resources, which serve our congregation and its mission.*

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What can you expect from the Ministry of Building and Grounds?

- We maintain St. Paul's building and property.
- We work with the other Session ministry units in managing the needs of the church physical plant.
- We manage rental and no-rent agreements with other organizations with the concurrence of Session.
- We try to find ways to save money and make the running of the church more efficient.

What can the Ministry of Service expect from the congregation?

- Volunteering for the ministry unit itself.

- Reporting equipment failures or issues on the property that need to be repaired or replaced.

2024 Membership:

Matt Gobla, Co-Chair/Session representative

Richard Hartung – Co-Chair/Session representative

Don Allensworth

Martin Cobb

Charles Daldry

Dave Goss

Karl Graber

We had a major water line break in the church on January 16, 2024, where below zero weather for three days caused a fire sprinkler line to break in the upstairs hallway. The resulting water affected all of the building except the Sanctuary. Furniture and contents from the upstairs offices were moved into the Sanctuary during the restoration process. During February and March worship services were conducted by the pastor and worship committee only, with no in-person worship until April. Streaming was conducted in the Sanctuary in such a way as to minimize the impact of the stored items.

The entire downstairs areas of the church were damaged and had to be completely restored. Ceiling tiles, electrical service, plumbing, carpet and drywall had to be replaced throughout. Heavy damage occurred in the crawl space necessitating the replacement of the underfloor ductwork. The basement was restored to use by early summer. Additionally, shelves in closets had to be replaced along with furniture, supplies, electronic equipment and books.

Insurance covered the cost of drying and water mitigation (approximately \$260,000) and the rebuilding of damaged areas and replacement of contents. The total claims for this water line break were over \$520,000. Subsequently, our insurance carrier cancelled our policy at the time of renewal. As a result, our insurance premiums for 2025 are almost three times higher than previously.

It seems like a long time ago now, but it was a time of frustration of having to wait for things to get done. Again, I cannot emphasize too much that having the patience, support, and help along with the prayers from the congregation did make this time bearable. It is a testament not only to the faith of our members but also of their love for our church.

In 2024, MBG continued to concentrate on other maintenance and repairs to the church building and grounds:

- Outdoor areas were cleaned up, and landscaping was maintained. Mulch was added, bushes and trees were pruned and trimmed. Matt Gobla takes care of the landscaping activities. He has volunteers that help him mow the church grounds. With his guidance we are slowly replacing grass along Hampden Avenue with low water landscaping. Ginger Norman has helped Matt with maintaining the gardens, removing dead trees or dying vegetation and helping

pick up trash on the property throughout the entire year. During the time of the repairs to the shed, Matt and his parents provided a home for our riding lawn mower.

- This year we added 500 flower bulbs to our landscape (three times our usual addition).
- We are enrolled in the City of Aurora's *Eye on Water* program which reports to us daily our water use.
- The church roof was replaced due to hail damage. (another insurance claim of approximately \$145,000)
- Metal doors on storage shed were replaced due to damage as a result of an arson fire in trash container area. (again, insurance covered this incident at a cost of approximately \$7,000)
- Doors on the left side of storage shed were rebuilt.
- New upstairs drinking fountains were installed.
- The skylights in Fellowship Hall have been replaced: the old ones were developing leaks and had gotten to the point where they were no longer repairable. The cost for this work (\$33,000) was covered, in part, through a loan funded by the Presbyterian Investment and Loan Program (PILP).
- We replaced the two remaining furnaces (for the basement area).
- One additional monitor was added to the security system; it faces the lower drive entrance.
- The parking lot lines were touched-up with paint.
- The sound system in the sanctuary was updated.
- Many other small projects, such as replacing the kitchen faucet, hauling and placing mulch outdoors to replace grass were completed. These repairs and landscaping work were only able to be done thanks to many volunteers.

We are planning to remove more turf grass along the sloped area that faces Hampden Avenue so that we can reduce water usage along with mowing time and fuel usage. We will also work on a 5- and 10-year plan that will include implementing more sustainable practices so that we can register as an Earth Care congregation of the PCUSA.

Singing Hills Landscape has been retained for snow removal. Road Runner Recycling is our current recycling contractor.

We are hoping that no major projects need to be done for the new year.

We thank the congregation for their patience and understanding that our building is aging, and we must be prepared to deal with issues that arise unexpectedly.

Respectfully Submitted,

Richard Hartung, Co-Chair

## **MINISTRY OF MISSION AND OUTREACH (MMO) ANNUAL REPORT 2024**

## **Ministry of Mission and Outreach (MMO)**

### **2024 Membership,**

Elder Moderator: Cleve Dixon

Deacon Representative: Bill Jones

Congregation Members: Joelle Brouner, Katie Ford, Theresa Harris,  
Maisie Livengood and Karol Shupe

Ex Officio: Pastor Kim Graber

### **STPPC Food Pantry – our biggest mission project**

The pantry continued to grow dramatically under Sue Shaw's leadership in 2024. Please see the detailed report Sue has presented in a separate food pantry report attached to this Annual Report. Great thanks to all members and friends who have volunteered their time or donated funding to support this important work.

### **Other 2024 Activities**

PC(USA) Special Offerings:

One Great Hour of Sharing collected at Easter, \$1010.00 received (down from \$1770 in 2023).

Pentecost Offering collected Pentecost Sunday, \$1085.00 received (up from \$798 in 2023).

Peace & Global Witness collected on World Communion Sunday, \$725.00 received (down from \$1350 in 2023).

Christmas Joy collected at Christmas Eve services, \$851.00 received (up from \$665.00 in 2022)

Other Mission Projects:

Zimbabwe Kidz Mission Partnership Peach Sale raised \$1778.00 to support drilling deep boreholes for schools in Zimbabwe.

Nakai Mission Partnership providing support for women's health issues in Zimbabwe -- over \$2270.00 was raised through Talent Show and Art Sale on October 13, 2024.

Our engagement with Sunrise Elementary grew significantly after a slow start in the spring – due to the flood closure we could not organize the snacks for state testing week, which was disappointing. However, when delivering the school supplies collected in August Cleve met the new Community Liaison staff person, Isabela Bernal, whose job is to work with community groups to develop relationships in support of the school. She was excited to learn of our interest and desire to help the students at Sunrise. In early

November, she called on us with a special emergency to gather gloves and hats for children walking to school in the season's first real cold snap – and St Paul's people truly responded! Thank you all! Following that we collected more hats, gloves, clothes, and long underwear with our Mitten Tree. Isabela also gave us advance notice of the PTCO's Holiday Shop where students can "shop" (at no charge) for a couple of gifts for their parents. This was also very well supported, and the delivery of both collections was made on December 17. There was also a Virtual Angel Tree online where there were opportunities to "adopt" a family or an individual with specifically requested gift items for a family in need. A final unsubscribed gift was needed to complete this and Isabela appealed for help – and St Paul Session took up a collection on short notice. We are most definitely on Sunrise Elementary's radar in a way we had not been before.

Heartfelt thanks from MMO to the wonderful people of St Paul Presbyterian for all you do to make positive changes in the lives of our neighbors near and far.

Respectfully submitted,

Cleve Dixon

### **St. Paul Food Pantry Annual Report 2024**

FOOD PANTRY BALANCE 12/31/24	<u>\$12,724.64</u>
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#### Boxes distributed

- 2,868 boxes distributed 2024      3% increase
- 2,681 boxes distributed 2023      8% increase
- 2,471 boxes distributed 2022      37% increase
- 1,798 boxes distributed 2021

#### Food Purchases

- |                                   |               |
|-----------------------------------|---------------|
| \$21,244.74 on FBR purchases 2024 | 30% decrease* |
|-----------------------------------|---------------|
- \$30,360.00 on FBR purchases 2023      15% decrease
  - \$36,127.95 on FBR purchases 2022

\*Food Bank of the Rockies has received several grants in the past 2 years where they have been able to offer cases of peanut butter, vegetables, soups, or beans, for free. It varies between each order, what is free and is a limited amount. These grants helped reduce our purchase costs in 2024.

Box standard items: 1 peanut butter, 2 soups, 1 32 oz. Shelf stable milk, 2 cans vegetables, 2 cans beans, 2 cans chicken, 1 rice, 1 pasta, 1 oatmeal  
 Families of 1-5 receive 1 box; families of 6-8 receive 2 boxes; families of 9+ receive 3

Orders are picked up from Food Bank of the Rockies (FBR) every other Monday. Produce and bread are picked up from FBR Fresh Food Market at the same time. The goal is 50 plastic bags of produce and a loaf of bread to be distributed. These items are free from FBR.

Financial Support from Outside Church

Our Daily Bread Mission Partnership (Denver Presbytery)	\$2,500		
King Soopers Rebate	\$260.55	October	
	\$280.06	July	
	\$274.47	April	\$815.08
St. Michael Catholic Parish	\$2,000		
(Several of our Tuesday volunteers belong to the church and apply for mission money)			
Congregation members monthly donations	\$300	(x 12?)	
Total Outside Donations	\$5,615.08		

Girl Scout Service Unit 611 donated cookies in February. The cookies were from the Girl Scouts of Colorado (our troop just picked them up). The boxes were from Victoria Crownover's troop and others. There were enough boxes of cookies to last for 6 months. The other benefit is the cookie boxes are perfect for loading our food items.

For the first time, the STPPC Food Pantry became a \$6,000 budgeted line item. All of this was spent on purchases from FBR. The pantry is St. Paul Presbyterian Church biggest mission project. The congregation supports it financially, spiritually and through volunteer hours.

In October, the pantry adopted FBR's Link2Feed log in system. Previously, distribution was recorded on paper sheets. It took a long time to check in clients. In January 2025, STPPC is totally on Link2Feed.

Respectfully submitted,

Sue Shaw, Pantry Manager

**MINISTRY OF WORSHIP ANNUAL REPORT 2024**

Members of the ministry team for 2024 were: Jennifer Gaudreau (Elder), Gayle Fidler (Elder Moderator), Cleve Dixon, Judi Garvey-Lefebvre, Michelle Hodder (Deacon representative) Sarah Hall (Deacon representative), Kim Graber (Pastor), Michelle Girard, (Church Musician) and Karen Petty (Choir Director).

As we reflect on the year 2024, we are grateful for the continued growth and meaningful worship experiences that have taken place within our church community.



The Worship Committee has been diligently working to enhance and enrich our worship services, and we are pleased to share some highlights from the past year.

The celebration of communion has remained a central focus of our worship, occurring once per month. In addition to our regular schedule, we held communion on Ash Wednesday, Maundy Thursday, and Christmas Eve, providing our congregation with opportunities for solemn reflection and joyous celebration during these special occasions.

Recognizing the importance of accessibility, all Sunday morning worship services have been live-streamed throughout the year. This initiative has allowed us to connect with our community members who may not physically attend but remain an integral part of our congregation in spirit. We were especially happy to have this option for all congregants when the church was being repaired from the frozen pipe issue.

The annual Preach in the Park event, normally held in July with True Light Community Church, was moved to World Communion Sunday, 6 October. Moving this event to the church allowed more people to attend the joint service, potluck, and games. The name was changed to "Community and Communion." We hope to continue this new event in the future.

In honoring our graduating seniors, we took the time to recognize their achievements and contributions to our church community. We extend our blessings to them as they embark on new chapters in their lives.

As we express gratitude for the past year, we eagerly anticipate the opportunities and blessings that the coming year holds for our worship community. May our worship services continue to inspire, uplift, and strengthen the bonds of fellowship among us.

Blessings,  
Jennifer Gaudreau  
Judi Garvey-Lefebvre

## **MUSIC DIRECTOR ANNUAL REPORT FOR 2024**

2024 was an even tougher year in my household – a sincere thank you to all of the musicians who persevered and gave of their incredible time and talents to work with me and cover for me. I give thanks for all of you! St. Paul is blessed to have so many wonderful musicians who contribute their time and talents to the worship of God.

While it was a tough time for me, we also weathered the storm together – that is the great flood of 1/16/24. Malleability was the name of the game and to all those who helped lead worship in a building with no water, no bathrooms, only one room that wasn't flooded, and the 84 degree sanctuary at all times to help with drying out, and

making the space work despite huge restrictions I am sincerely grateful. We continued to provide theologically sound music to accompany the scriptures of the day, and still enjoyed special music being shared on our livestream.

Our amazing choir director, Karen Petty, again led the vocal choir through services all year long with inspired music selections from gospel to classical to scriptural – truly beautiful. I loved the gorgeous Advent Candle litany that includes everyone in the lighting and melded with Pastor Kim’s Advent sermon series.

Handbells rang numerous times throughout the year. We are very lucky to have so many talented ringers available, and I give thanks for them all!! My thanks to: Lucy Carlson, Molly Crownover, Sophie Crownover, Victoria Crownover, Nancy Dixon, Gayle Downen, Connor Girard, Emma Girard, Matt Gobla, Colleen Green, Jason Rurup, Jerry McMullen, Karen Petty, Emily Reh, Chloe Wetzel, and Cheryl Wetzel. You guys are the best!

Christmas Eve, we had two beautiful services. At the family service at 5 pm, we again were privileged to have 5 young musicians add special music throughout Worship. My thanks to Molly Crownover, Sophie Crownover, Ethan Eo, Jean Yu, and Micah Yu for their preparation and willingness to come up and share their music with all of St. Paul. At the Lessons and Carols it was lovely to hear Tracy and Mary Hagen on cello and harp leading us into our service, and the vocal and handbell choir anthems.

Special music through the year included vocal solos by Rich Hartung, Jessie Guzman on cello, Molly Crownover on saxophone, and Sophie Crownover on flute. Karen Petty and Gary Crownover deserve more than thanks as they covered Sundays and special music for me, sharing their arrangements and musical talents with us all! I really appreciate you both.

So much joy is given and shared by our musicians leading our worship services. Rehearsals are fun and we have laughs and good times as we work together to bring music to add to worship. Please consider joining the vocal choir or the handbells – we’d love to have you!!

*Psalm 27 verse 6c*  
*I will sing and make music to the Lord.*

Respectfully Submitted,

Michelle Girard, Music Director

### **ANNUAL TREASURER’S REPORT FOR 2024**

The following is a summary of the inflow and outflow of funds to St. Paul Presbyterian Church.

Total offerings this year	\$206,270.21
Other Income (rentals, PILP rebate)	37,694.54
<b>Total inflow of cash (not including Designated Funds)</b>	\$243,964.75
Ministry Unit expense (not including interest on the mortgage)	\$311,992.25
Mortgage Payments (Principal: \$27,747.04, Interest: \$19,127.82)	\$46,874.86
<b>Total outflow of cash (not including Designated Funds)</b>	\$358,867.11
<b>Net gain/(loss) before Designated Funds are considered</b>	(\$114,902.36)

As you can see our expenses exceeded our income by \$114,902.36.

The next list includes all Funds that are designated such as Deacon’s Fund, Food Pantry. Elderberries, Music Fund/Bell Fund, Memorial Fund and all special offerings (Christmas Joy, Peacemaking, OGHS, Pentecost, etc.)

Designated Fund Revenues* 2024	\$820,042.44
Designated Fund Expenses* 2023	\$793,435.41
Net Income(loss) for Designated Funds	\$26,607.03

\*Includes Insurance payments for the flood and the payments for the repairs related to the flood; and the payout of the new roof money that was received in 2023.

Total income (operating & special funds)	\$1,064,007.19
Total expenses (operating, mortgage principal, & special funds)	\$1,152,302.52
<b>Total gain/(loss) in cash for 2023</b>	(\$88,295.33)

St. Paul had a surplus cash at the end of 2020 of \$42,660, we ended 2021 with \$39,657.39 left of that surplus, 2022 ended with \$28,007.41 left of that surplus, 2023 ended with \$23,095.59 left of that surplus. 2024 used all surplus funds.

We ended 2024 \$13,832.34 **short** of budget for operating fund pledges, \$11,551.05 **short** on our projected non-pledged receipts, and \$5,100.00 **short** of budget on rental income; and we are \$1,066.40 **short** of the budget on loose offering.

Thank you for your faithful support of St. Paul Presbyterian Church.

Respectfully submitted,

Nancy Dixon, Treasurer

**2025 Budget as Approved by Session December 10, 2024**

Functional Area & Line Items	2025 Budget Line Items	2025 Total Budget
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**INCOME:**

Loose Offering	2,434	
Pledged Receipts	156,000	
Non-Pledged Receipts	50,213	
Per Capita	2,456	
Total Offerings		\$211,103
Facilities Rental		
True Light Rental	20,400	
Mile High Rental	20,400	
PILP Rebate	1,916	
Interest & Other Bank Credits	3,399	
Flowers & Other Receipts	280	
Anticipated PILP Promissory	0	
Denver Presbytery Grant	10,000	
Total Other Income		\$56,395
Major Maint/Capital Improvement	\$0	\$0
Total 2024 Budgeted Income		
Total 2024 Actual Income		
<b>Total 2025 Budgeted Income</b>		<b>\$267,498</b>

Functional Area & Line Items	2025 Budget Line Items	2025 Total Budget
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**EXPENSES:**

Membership & Fellowship:		
Kitchen Supplies	350	
Fellowship Activities	800	
Total		\$1,150
Admin & Personnel:		
Choir Director	5,605	
Director of Music	15,411	

Nursery	200	
Officer Administrator	0	
Background Checks	9	
FICA, Medicare	2,917	
Workers Comp	513	
Pulpit Supply	700	
Committee Expense	200	
Total		\$25,555
Computer & Office:		
Website, Computer	1,500	
Telephone Service & Equip	4,500	
Office Supplies	800	
Equip Lease & Maint	4,000	
Total		\$10,800
Session Expense:		
Per Capita	3,680	
General Mission Giving	3,750	
Session Expense	750	
Total		\$8,180
Worship:		
Worship Supplies	500	
Guest Musician	250	
Flowers, etc.	250	
Total		\$1,000
Mission & Outreach:		
Food Pantry Budgeted	6,000	
Mission & Outreach	250	
Total		\$6,250
Christian Education:		
CE Programs	700	
Total		\$700
Buildings & Grounds:		
Insurance Property & Liability	8,627	
Tax Exempt & Periodic Rpts	75	
Gas & Electricity	9,200	
Water & Sewer	4,000	
Custodial Service	6,800	
Custodial Supplies	700	
Landscapes Services	2,800	
Plants & Flowers	0	
Snow Removal	6,500	
Trash Removal	5,500	
Fire Inspection & Repair	2,500	
Building & Grounds Maint	6,000	

Roof Replacement	0	
Total		\$52,702
Finance & Stewardship:		
ACH Mo Service	1,201	
ACH Discounts & Fees	833	
Operating Fund Bk Chg	204	
Stewardship Expense	770	
Total		\$3,008
Music Program:		
Music/Copyright/Songbooks	1,380	
Instrument Maint & Repair	800	
Total		\$2,064
Mortgage Expense:		
PILP Mortgage Principal	27,576	
PILP Mortgage Interest & Fees	19,812	
PILP \$60k Prin, Int & Fees	7,957	
Total		\$55,345
Pastoral Compensation:		
Cash Salary	50,158	
Housing	16,000	
Reimbursable	1,500	
Pension & Medical	27,776	
Continuing Education	1,500	
SECA	5,061	
Total		\$101,995
Major Maint/Capital Improvement		\$0
Total 2024 Budgeted Expense		
Total 2024 Actual Expense thru 12/31/24		
<b>Total 2025 Budgeted Expense</b>		<b>\$268,749</b>
2024 Budgeted Gain or Loss		
2024 Actual Gain or Loss thru 12/31/24		
<b>2025 Budgeted Gain or Loss</b>		<b>(\$1,251)</b>