



St. Paul Presbyterian Church

MISSION STATEMENT

Called into community by the Spirit, we worship our Creator in the reformed tradition. We proclaim God's love by welcoming all seeking to know and serve Christ and to join us as we share His love in the community.

VISION STATEMENT

Continuously creating a vital congregation of faith, open to all, as we worship God, and boldly answer Christ's call to service.

St. Paul Family Worshiping and Celebrating Together

Presented at the 36th Annual Meeting of the Congregation

Session's Report to the Congregation for the period of

January 1 to December 31, 2023.

Originally scheduled for January 28, but cancelled due to the water line break.

Held on June 16, 2024

2024 Agenda for Annual In-person Meeting

Opening Prayer

Presentation of Congregational Meeting Minutes – Clerk Goss

Clerk's 2023 Report and Statistics

Pastor's Report

Deacon's Report

Nominating Committee, Ministry Units and Church Musician's Reports

Treasurer's Report and 2024 Budget

Adjourn with Prayer



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CONGREGATIONAL MEETING MINUTES FOR 2023

MEETING OF THE CONGREGATION

JANUARY 21, 2023

The congregation of St. Paul Presbyterian Church has been duly called by the Session to meet in-person for the purpose of sharing the work of Session in 2022 through annual reports.

Rev. Kim Graber, moderator, called the meeting to order at 11:25 A.M. and led the congregation in prayer. The clerk declared a quorum with approximately 70 adults and children in attendance.

Clerk Goss reported that Session approved the minutes of the annual congregational meetings held in 2022 on January 22, May 1 and December 4. No action is required of the congregation. He then presented the congregational statistical information as printed in the Annual Report. St. Paul has 111 active members and 5 on the baptized rolls. There were no questions about the statistics.

Pastor Kim then gave her report, thanking the congregation, staff and volunteers for their support of her throughout the year. She feels blessed to have so many good people working together within this church community.

Pastor Kim offered the congregation the opportunity to ask questions concerning the report by the Deacons. There were none. She specifically thanked the Deacons for all their work behind the scenes with cards, phone calls, visits and all-church activities.

The ministry units and Nominating Committee reports contained in the printed 2022 Annual Report were received. The annual report will be available on the church website and printed copies were available on tables in the Fellowship Hall. There were no questions from congregation concerning any of the ministry unit reports nor the Treasurer's report.

In preparation for the presentation of the annual congregational awards, Pastor Kim noted that the selection committee found it to be a challenging process as there were few nominations this year, yet we know many people in the congregation are deserving of recognition. Elder Maisie Livengood presented the awards as follows:

The Robert Graham Award to Martin Cobb

The Page and Lorna Wagner Award to Ginger Norman

The New Beginnings Award to Cassie and Conrad Parra.

The stated business of the meeting was concluded, **a motion was made, seconded, and approved to adjourn.** Pastor Kim closed the meeting with prayer and grace for the potluck dinner at 11:35 A.M.

Respectfully submitted,

David Goss, Clerk

MEETING OF THE CONGREGATION

26 FEBRUARY 2023
Sanctuary

The congregation of St. Paul Presbyterian Church has been duly called to meet by the Session for the purpose of electing two Elders to serve as new officers for the Classes of 2023 and 2024 and to elect Don Allensworth to the Nominating Committee for 2023.

The Rev. Kim Graber opened the meeting with prayer at 11:14 A.M. A quorum was declared by the Moderator.

Elder Lee Boteler presented the report from the Nominating Committee. He then made the following motion:

MOTION: That Gayle Fidler be elected as Elder to the Class of 2023, that Chuck Daldry be elected as Elder to the Class of 2024 and that Don

Allensworth be elected to serve on the Nominating Committee for the year 2023. Being no nominations from the floor the vote **PASSED unanimously.**

Rev. Graber adjourned the meeting with prayer at 11:19 A.M.

Respectfully submitted,

Dave Goss, Clerk

MEETING OF THE CONGREGATION

23 APRIL 2023
Sanctuary

The congregation of St. Paul Presbyterian Church has been duly called to meet by the Session for the purpose of receiving the report from the Nominating Committee to elect Sarah Hall as a Deacon for the Class of 2023 and to elect Emily Reh and Rich Hartung to the Nominating Committee for 2023.

The Rev. Kim Graber opened the meeting with prayer at 11:21 A.M. A quorum was declared by the Moderator.

Elder Lee Boteler presented the report from the Nominating Committee in the form of the following motion:

MOTION: That Sarah Hall be elected as Deacon to the Class of 2023, and that Emily Reh and Rich Hartung be elected to serve on the Nominating Committee for the year 2023. Being no nominations from the floor the vote **PASSED unanimously.**

Rev. Graber adjourned the meeting with prayer at 11:25 A.M.

Respectfully submitted,

Dave Goss, Clerk

MEETING OF THE CONGREGATION

17 DECEMBER 2023
Fellowship Hall

The congregation of St. Paul Presbyterian Church has been duly called to meet by the Session for the purpose of approving Pastor Graber's proposed Terms of Call for 2024, to elect Deacons and Elders to serve as new officers for the Class of 2026, to elect the

Nominating Committee for 2024 and the act upon a recommendation from Session to apply for a loan from the Presbyterian Investment and Loan Program (PILP).

The Rev. Kim Graber opened the meeting with prayer at 11:18 A.M. A quorum was declared by the Moderator.

Elder Lee Boteler presented the report from the 2023 Nominating Committee. He then made the following motions:

MOTION: That TG Frerichs, Sheila Moskowitz, Gayle Fidler and Rich Hartung be elected to the Session Class of 2026. There being no nominations from the floor, the motion passed unanimously.

MOTION: That Terrie Russell, Sarah Hall and Bill Jones be elected to the Deacon class of 2026. Again, there being no nominations from the floor the motion PASSED unanimously.

Elder TG Frerichs then presented the nominees for the 2024 Nominating Committee and made the following motion:

That RE TG Frerichs, (Moderator); Deacon Martin Cobb, Lee Boteler, Peter Moskowitz and Don Allensworth be elected to serve as the 2024 Nominating Committee. Being no nominations from the floor the motion **PASSED unanimously.**

Pastor Graber then excused herself and asked Clerk Goss to moderate. He presented the proposed terms of call for Pastor Graber for 2024 (attached). After a brief explanation, and after answering one question, the following motion was made:

MOTION: To approve the proposed Terms of Call for Pastor Kim which includes a 3% salary increase for the year 2024. PASSED. The vote was unanimous.

Rev. Graber returned to the meeting, and then asked Clerk Goss to make the last motion.

He explained that there are a variety of maintenance issues that need to be addressed in 2024. The issues include the replacement of two paired furnaces for the Fellowship Hall (\$11,000); expenses related to the deductible costs not reimbursed by insurance (\$16,500) for roof replacement due to hail damage;

\$12,000 for the replacement of fire sprinkler heads that are not up to current fire protection code throughout the building; repairs to the skylight in Fellowship Hall (up to \$13,000) and potential replacement of the drinking fountain on the main floor (\$2,000). These estimates are approximate. Several questions were raised about alternative means of financing, use of St. Paul's reserve account, and the possibility of postponing these repairs until a later date. After a respectful discussion the following motions were made:

MOTION: To call for the question. PASSED unanimously.

MOTION: That the congregation approve St. Paul's application for a ten-year promissory note loan of \$60,000 at a rate of 5.75% from the Presbyterian Investment and Loan Program (PILP) for the purpose of paying for planned maintenance and repair issues in the year 2024. The motion PASSED with three dissents.

Pastor Kim then adjourned the meeting with prayer at 11:50 A.M.

Respectfully submitted,

Dave Goss, Clerk

Approved Pastoral Call (Effective January 2, 2024)

St. Paul Presbyterian Church, belonging to the Presbytery of Denver, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to spiritual interests of our church and fruitful for the Kingdom of our Lord. You Rev. Kimberly Graber, were called as installed Pastor of this congregation, beginning October 25, 2016, as approved by the Presbytery Assembly on that date, promising you in the discharge of your duty all proper support, encouragement and allegiance to the Lord. That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following voucher expenses. **Effective January 2, 2024, the following compensation is provided:**

Effective salary

Cash Salary* includes FAMILI for 2024	\$50,158.00
Housing	\$16,000.00
TOTAL	\$66,158.00

Reimbursable Expenses (by voucher)

Automobile expense (at IRS rate) and Business/Profession Expense	\$ 1,500.00
Continuing Education Expense (up to)	\$ 1,500.00
Church's share of SECA	\$ 5,061.00
Full medical, pension, disability and death benefit Coverage under the Board of Pensions	\$ 27,776.00
TOTAL COMPENSATION	\$101,995.00

Paid Vacation Four weeks (including five Sundays)

Paid Continuing Education Two weeks (cumulative up to four weeks)

We further promise and obligate to review with you annually the adequacy of this compensation.

At a time mutually agreed upon in the future, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastors absence.

CLERK'S 2023 ANNUAL REPORT AND STATISTICS

Session Statistics:

Session is divided into seven ministry units, which serve the church body:

Ministry of Administration and Personnel (MAP) is responsible for all personnel, office staffing and management and associated costs.

Ministry of Membership and Fellowship (MMF) is responsible for the care of church members (along with the Deacons), membership information, and fellowship activities, groups and events.

Ministry of Christian Education (MCE) is responsible for the development of congregational and baptized members' knowledge of the faith through Christian educational programs.

Ministry of Finance and Stewardship (MOFS). Serves Christ through the management of the stewardship program, development of the annual budget and other aspects of financial resources at St. Paul.

Ministry of Building and Grounds (MBG) is responsible for building and grounds maintenance, key control, rental services and storage facilities.

Ministry of Mission and Outreach (MMO) is responsible for the church's outreach in the surrounding community through evangelism and mission projects.

Ministry of Worship (MOW) is responsible for worship, communion, and music.

The Congregation has one standing committee: **Nominating**.

All ministry units, the Treasurer, the Clerk, the Moderator and Deacons submit periodic reports (normally monthly) to the Session. When appropriate, the Nominating Committee also submits a report.

Session minutes are available to all through the church office or by contacting the Clerk.

Current serving Elders act as trustees of the Corporation through the end of 2023:

Kathleen Hall (President), Rich Hartung (Vice President), Nancy Dixon (Treasurer) and Dave Goss (Secretary) served as officers of the Corporation in 2023. In January 2024, Rich Hartung became President (Kathleen Hall was term limited as a Ruling Elder) and Gayle Fidler become Vice President.

Manual of Operations:

Required by the General Assembly, St. Paul's session works under adopted policies with which to operate the church. These policies take the place of Section G (government) in the Book of Order. All policies are normally associated with a ministry unit or board so as to function under the guidance of said group. A copy of the manual is kept in the church office.

Minutes Review by Presbytery:

Session minutes for 2022 were reviewed and accepted by Denver Presbytery in March with no exceptions.

Denver Presbytery:

Pastor Kim serves as the Moderator of the Mission Engagement Committee. She is also mentoring a candidate who plans to become a Commissioned Lay Pastor. A number of Elders served as St. Paul's commissioners to Presbytery assemblies in 2023. Greg Hopkins serves as Moderator on the Presbytery's Permanent Judicial Commission (PJC). Nancy Dixon is Moderator of the Servant Leadership Development Committee. Cleve Dixon and Martin Cobb both serve on the Preparation for Ministry Committee. St. Paul participates in three mission partnerships, Zimbabwe Kidz, Nakai and Our Daily Bread. Dave Goss is a member of the Permanent Judicial Commission of the General Assembly.

2022/2023 MEMBERSHIP STATISTICS

Total Active Members	31 December 2022	111
Total Active Members	31 December 2023	115

Additions

<u>Reaffirmation of Faith</u>	Chris Smith Alice Linsley Chris Swanson Katie Ford
<u>Letter of transfer</u>	Shirley Younger Pam Jones Bill Jones Deb Davis Andrew Lee
<u>Reinstatement*</u>	Jenna Fidler Heather Capobianco Hali Wimbush

*Previously erroneously listed as inactive

<u>Baptized</u>	Ayla Sarper Moskowitz Ela Sarper Moskowitz Molly Crownover Sophie Crownover Ethan Klaus
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Subtractions

Removed from the rolls at their request: Mary Price
Anna and Stephen Hill
Chris and Vicki Iseminger

Removed from active rolls by Session action: Susan Moffit (Golden)
Lynn Siedelmann

Removed by Session from the Baptized rolls due to relocation: Gavin Carlson
Kaia Carlson

Death

Diane Snively

Total subtractions **8**

Baptized Rolls	31 December 2022	9
Baptized Rolls	31 December 2023	12
Total Adherents	31 December 2023	125
Total Adherents	31 December 2022	120

Respectfully submitted,

David Goss Clerk

PASTOR’S ANNUAL REPORT FOR 2023

My Dear Church Family,

As we begin a new year, I have been reflecting on our Vision Statement and how we have lived into that statement this past year.

Continuously creating a vital congregation of faith, open to all, as we worship God and boldly answer Christ's call to service.

We worship God: St. Paul has something unique to offer the community. We worship in the reformed tradition, including liturgy, music, and prayer. However, we also strive to offer new ideas for worship – more contemporary music, sermons that take a different form, intergenerational worship. To borrow a phrase from Austin Theological Seminary – *it is where tradition meets vision*. We have been abundantly blessed this past year with a great number of talented musicians, who have provided us with vocal choir, bell choir, vocal and instrumental solos, cantatas, and much more. We have had an abundance of strong voices to participate in and help lead worship. The children of the church have participated in worship by providing music, being liturgists, being acolytes, participating in the children’s sermon, and providing a Christmas play.

We are open to all: We are a congregation of diverse ethnic backgrounds, diverse political opinions, and diverse education, income, and occupation. We are a conglomeration of images of God who continue to learn to navigate those differences. We are learning to seek out the unexpected treasure in others. We welcome *all* people

to participate in worship, fellowship, activities, and mission and ministry of the church. We offer the sacrament of communion monthly and *all* are welcome at the table. Last year we took in 9 new members, and they are already enmeshed in the life of the church.

We boldly answer Christ's call to service: Our greatest example of this is our food pantry. Last year the pantry gave out 2,681 boxes of food. That averages out to 51 boxes a week. With an average family size of 4, that means we helped feed approximately 200 people per week. Not only does the food pantry feed the hungry, it provides an opportunity for the community. We have volunteers from other churches and from the community who faithfully served each week. We also received random gifts of food and money from the community. We served Sunrise Elementary School last year through school supplies, hats and mittens at Christmas, and healthy snacks for testing. The need is great in the community. In addition to the food pantry, we participated in 3 mission partnerships with other Presbyterian churches. Two of those are Zimbabwe related and have helped provide boreholes and health care to our brothers and sisters in Zimbabwe. Our call to service reaches out to the community and across the ocean.

We are continuously creating a vital congregation: There are so many ways in which we nurture a vital congregation, and all of the above are great examples. In addition to worship and mission, we never underestimate the power of fellowship – playing, eating, and sharing stories. We had many opportunities last year to gather and celebrate being together. But above all, we are a vital congregation because we worship our Creator, we proclaim the good news of the gospel, and we love our neighbor by welcoming all who are seeking to know and serve Christ.

May God continue to bless our ministry in the church, in the community and in the world.

With love, Pastor Kim

DEACONS 2023 ANNUAL REPORT

Class of 2023

Kay Boteler (2)

Joelle Brouner (2)

Sarah Hall

Terrie Russell

Class of 2024

Karl Graber

Michelle Hodder (2)

Ellen Ingram

Lucy Carlson

Class of 2025

Martin Cobb

Deanna Gordon

Louella Grgic

Ora Brown

In 2023, the Deacons provided care to congregational members and friends. Members and friends of St. Paul and the church staff were divided into five Care Groups each lead by two or three Deacons. Each month deacons called members of their Care Group to find out if there were personal joys and concerns that the Deacons could lift in

prayer.

Starting with Ash Wednesday on February 22nd , the Deacons along with their Care Groups organized six Wednesday night Lenten Dinners. Donations collected at these meals supported the Deacon Fund which was used in various ways throughout the year.

The prayer network continued to be an important ministry of the Deacons. Deacon Ellen Ingram continued taking the prayer requests and sending them out through the network.

A Prayer Shawl ministry has continued. A group of dedicated ladies and Deacons knit shawls that are available to be given to people needing comfort and prayers.

Throughout the year, the Deacons were able to provide monetary assistance to several church members/friends in emergency situations, and to the food bank. The Deacons also provided meals either in person to the member's home or by Grub Hub.

Stephen Ministry grief booklets were sent to those who lost loved ones. These books are sent four times during the year following a death. Ministry and support were provided to those in need during times of sadness, loss or sickness.

The Deacons also perform many other services to the congregation. They provide the elements of communion, serve communion when we are open for worship, participate in ministry units, and help coordinate volunteers for Sunday Servants. Deacons can also serve as money counters, home communion servers, and aid in the set up and clean-up after communion service.

The Deacons serve at the request of the Session and are pleased to do so. We are truly blessed to be a part of the St Paul community.

The Deacons supported members of the church during times of loss by sponsoring memorial service luncheons after the service and provide support to the pastor by coordinating liturgists for Sunday services and facilitating communion.

The Deacons through Joelle Brouner supported the advent Season with daily Advent messages sent out to the congregation.

Three Deacons were Office Angels by volunteering to be a receptionist and office support for the church and pastor. They also support the St. Paul food pantry by helping to unload, store canned goods, pack boxes and distribute boxes.

Deacons provided transportation and meals to St. Paul members who needed to get to medical appointments and/or were home-bound.

Deacons also supported other church activities such as Agape meetings and the Denver Presbytery Committee for Preparation for Ministry.

Ending balance in Deacon Fund 12/31/223– 3968.37.

Respectfully Submitted,

Michelle Hodder and Martin Cobb, Co-moderators for 2023.

NOMINATING COMMITTEE 2023 ANNUAL REPORT

At the closing of 2023, the Nominating Committee was composed of:

Lee Boteler, Ruling Elder Moderator; Rich Hartung, Elder; Martin Cobb, Deacon; Peter Moskowitz, Elder; Don Allensworth, Congregation Member; Emily Reh, Congregation Member; Rev. Kim Graber, ex officio.

On the 17th of December 2023, the Committee nominated and presented in a duly called Congregation meeting the following individuals:

Terri Russell, Deacon Class of 2026 *(completing 4 years at end of term)*.
Sarah Hall, Deacon Class of 2026 *(completing 4 years at end of term)*.
Bill Jones, Deacon Class of 2026 *(completing 3 years at end of term)*.
T.G. Frerichs, Session Class of 2026 *(completing 6 years at end of term)*.
Sheila Moskowitz, Session Class of 2026 *(completing 5 years at end of term)*.
Gayle Fidler, Session Class of 2026 *(completing 4 years at end of term)*.
Rich Hartung, Session Class of 2026 *(completing 3 years at end of term)*.

All these individuals were unanimously approved by the Congregation with no nominations from the floor. At the same time Session presented, with unanimous approval by the Congregation, the following individuals as the 2024 Nominating Committee:

T.G. Frerichs, Ruling Elder Moderator; Lee Boteler, Ruling Elder; Martin Cobb, Deacon; Peter Moskowitz, Elder; Don Allensworth, Congregation Member; Rev. Kim Graber, ex officio.

The Nominating Committee is grateful to those agreeing and willing to fulfill St. Paul Presbyterian Church's ministry in the coming years and thanks those ongoing officers for their heartfelt service.

Respectfully submitted,

Lee Boteler, Moderator
2023 Nominating Committee

MINISTRY OF ADMINISTRATION (MAP) 2023 ANNUAL REPORT

The Ministry of Administration and Personnel (MAP) has worked to support St. Paul Presbyterian Church beginning in January 2014. MAP's mission is to serve Jesus Christ and his Church by supplying administration and personnel support services. These include ensuring that our pastor, Kim Graber, and staff have the necessary resources to

support their respective ministries. We also support other ministry units as needed and support our congregation by answering questions and providing support they need. MAP publishes the church newsletter and directory of membership and conducts annual performance reviews for the staff. It is also responsible for the church calendar and coordination of communication and technology needs. Additionally, MAP ensures that check requests are processed quickly and efficiently and that needed supplies are ordered. We are responsible for maintaining the attendance records which are needed at both the Presbytery and national levels.

Our members were Maisie Livengood (Chair), Rev. Kim Graber, Colleen Green and Ora Brown, our Deacon representative. MAP also works closely with our Treasurer, Nancy Dixon, who oversees our financial processes and keeps us financially accurate.

With the concurrence of Rev. Graber, we did not hire an office administrator. Instead, our Office Angels, Colleen Green, Maisie Livengood, Ora Brown, Deanna Gordon, Ellen Ingram, and new member Cassie Parra, who fills in as needed and available, have stepped up and provided support for the church office. Their efforts have saved us that administrative cost and helped us to meet our budget. This group of women serving in the office support the pastor, assist members and visitors and represent St. Paul to those who call or come to St. Paul. They check the church e-mail and forward items to the appropriate Ministry Unit, collect the physical mail and distribute it as appropriate. They maintain church records, support the children's worship bags, make sure the office is supplied and functioning and other small things that help the church to run smoothly. Be aware that because we are an all-volunteer office, the office may be closed due to inclement weather.

If you think being an Office Angel, either on a regular basis or an on-call basis, is for you, we would be glad to have your help.

Respectfully submitted,

Maisie Livengood

MINISTRY OF MEMBERSHIP AND FELLOWSHIP (MMF) 2022

VISION STATEMENT: Continuously creating a vital congregation of faith, open to all, as we worship God and boldly answer Christ's call to service.

MMF MISSION STATEMENT: Serving Christ through promoting fellowship groups and events, and ensuring all members have an equal opportunity to express their gifts and talents. MMF is and will continue to live into the visioning statement by:

Providing fellowship opportunities in which members and friends can better get to know one another.

Ensuring that all members who desire, have an opportunity to express their gifts and talents in the area of membership and fellowship.

All fellowship events are open to everyone who desires to attend and participate. MMF strives to create and plan events that will be inviting to as many people as possible and include as many people as possible.

MMF cooperates with the other ministry units whenever possible in planning church events. We respond to Christ's call by offering the opportunity to get to know our neighbors. We do this by breaking bread together, talking together, playing together, laughing together and getting to better know our neighbors. Our photo board helps us to get to know our church family better.

The MMF Committee meets the first Sunday of the month, after worship. Our Regular Fellowship is the second Sunday of each month, meeting in the Fellowship Hall immediately after worship. Snacks are provided by Deacon sponsored monthly care groups or general members, as they are able. Often, we will have a special celebration or theme. Our potlucks are held the fourth Sunday of the month, meeting in the Fellowship Hall, immediately after worship. An assortment of food dishes is brought by members of the congregation to share.

Our Game & Craft Nights are routinely scheduled the fourth Friday of the month, 6:30-8pm in the Narthex. We set up tables to play games and have a crafters table. Participants bring snacks to share. Always a lot of fun for everyone!

Our committee members come in, the night before our Regular Fellowship and Potluck Sundays, to prepare the room. We ensure tables are in their proper positions, place tablecloths on the tables, prepare hot and cold beverages, set out plates, cups, napkins & silverware, ensuring we have all needed supplies for drinks and paper goods ahead of time. We place the food out on the serving tables and clean up. We conduct periodic deep cleanings of the kitchen and insure that kitchen cleaning supplies are properly stocked.

We plan joint events with True Light Church, including Trunk-Or-Treat, Easter Egg Hunt and Preach at the Park.

We plan special appreciation/recognition celebrations which may include cakes or cupcakes for our Mother's Day, Father's Day, Pastor Appreciation Day, Volunteer

Appreciation, New Members, Confirmation, Graduation, baptisms, special birthdays, holidays, etc. Other special events include: Bingo Family Fun Night, Ice Cream Social, World Communion Celebration, Pentecost, Palm Sunday, Chili & Pie Social following our Thanksgiving Vespers Service, Christmas cookie exchange and children's special craft project.

In conclusion, we recognize the importance of expanding on the sharing of the Peace of Christ, and proclaiming God's love, by creating a vital congregation. By providing fun fellowship opportunities our congregants have an opportunity to actually get to know other members, friends and neighbors resulting in a sense of community.

Our committee welcomes anyone to join us, either for the year or for special events, any you are able to help. We are passionate about fun! We always appreciate you and look forward to hearing your ideas!

Respectfully Submitted,
Sheila Moskowitz MMF Chair

MINISTRY OF CHRISTIAN EDUCATION (MCE) 2023 ANNUAL REPORT

Serving Christ by developing and growing children and adults' knowledge of the faith through Christian-based education and service programs.

Committee Members: Elder Co-Moderators - TG Frerichs and Joann Goss; Deacon Representatives - Kay Boteler and Lucy Carlson; At Large Members - Gary Crownover, Ellen Ingram, Lisa Morin, and Sheila Moskowitz. Pastor Kim Graber participated as an ad-hoc member.

MCE Meetings were held in 2023 on: January 3, February 3, March 7, April 4, August 1, September 5, October 3, November 3. All meetings were held virtually.

Sunday School

Youth: January to May, there was one class for all youth. The curriculum was designed so that it could be used for all ages. There were 6 regular attendees from ages 5-12. Leaders were Victoria Crownover, Joann Goss, Sheila Moskowitz.

Summer break was May 28-September 3.

Sunday school resumed on September 10. Two youth classes were formed
Kindergarten-5th Grade - Leaders Ellen Ingram and Sheila Moskowitz using The Jesus Storybook Bible Curriculum. The class was later open to younger children who Ellen and Sheila felt would benefit. Up to eight children attended.

6th Grade-12th Grade – Victoria Crownover, Joann Goss, Kay Boteler – The

Freedom Ride Curriculum (Lessons on How to Talk to God, How to Hear God's Voice, Why We don't Hear God, Lessons concerning Teen Issues) 3 Youth attended regularly.

Substitute teachers were Lucy Carlson and Gayle Downen (younger class)

Classes did not meet on November 26, December 25 or December 31.

Adult: Adult classes were led by Martin Cobb and by Gary Crownover.

We are very grateful for the work and effort all our teachers and helpers put into the education and development of Christian Education for students of all ages.

Agape Women's Bible Study: An afternoon group and an evening group met through February to complete the study, Sabbath: Accepting God's Gift of Rest and Delight by Carol Bechtel.

In September, an afternoon group began the study, Sacred Encounters: The Power and Presence of Jesus Christ in Luke-Acts by Olive Mahabir.

Vacation Bible School: A free one day VBS was held on Saturday June 3 from 10am-4pm. Twenty-six children attended! The theme was "Let's Go: A Journey from Jerusalem to Jericho" based on Luke 10:25-37. The children heard the bible story of the Good Samaritan and created their own interpretations through awesome skits. Familiar songs and new songs were sung around the (faux) campfire. They made friendship bracelets, helping hands, painted lizards. While the rain brought activities inside, there were still games and lessons in knot tying, orienteering, and trail markers. A delicious nacho bar was provided for lunch. A brief break in the rain was enough to get a real fire pit burning so s'mores could be made! Victoria Crownover was the coordinator and many adults volunteered to bring together a successful event.

Youth Christmas Program: On December 10, the youth presented "Advent in Narnia" during the worship service. Older youth read the Advent part of the Lion, the Witch and the Wardrobe, while the younger ones used puppets to act out the story. Pastor Kim, Sunday School teachers, and other volunteers organized the presentation and ten youth participated.

Other MCE activities

UNICEF offering collection was taken in October.

Respectfully submitted

TG Frerichs and Joann Goss – Co-Moderators

MINISTRY OF FINANCE AND STEWARDSHIP (MOFS) 2023 ANNUAL REPORT

MOFS was staffed by Session members and co-chairs, Kathleen Hall and Lee Boteler, a Deacon representative Louella Grgic, Nancy Dixon serving as St Paul's Treasurer and Joann Goss as the Assistant Treasurer. Pastor Kim Graber served an Ex Officio member and provided valuable guidance throughout the year.

The budget planning process for 2023 began in the Fall of 2022 as MOFS worked closely with all the Ministry Chairpersons, considering both interior and external factors, and the recently completed Stewardship Campaign with \$170,500 budgeted as Operating Fund Pledges.

During the twelve months of 2023 the Ministry Chairs worked diligently and conscientiously to stay within their workgroup's projected expense budgets, and through their endeavors the vast majority were able to do so. The Treasurer's Report closing as of December 31, 2023, reflects a positive balance of \$95,669.37; however, almost \$72,000 was due to the receipt of an insurance roof claim that has not yet been expended. Even reducing the positive balance by the amount of the insurance funds, St. Paul closed the year with a healthy bottom-line over \$20,000. Your entrusted donations continue to support the church's missions and maintenance of the facility.

Our Stewardship Campaign for 2023 began in September of 2022 with the emphasis on strengthening everyone's commitment of time and talents to God's work by dedicating to St. Paul's vision of ***"Continuously creating a vital congregation, open to all as we worship God and boldly answer Christ's call to service"***. Through the season each of the ministry groups, the deacons and our music program staff shared their current creative goals and their hopes and dreams for the future. The campaign concluded with a congregation-wide Consecration Sunday luncheon on November the 12th with 2023 pledges of approximately \$150,000 received through that date from 42 pledging units.

As we enter 2024 into the great unknown, we take strength in our individual and collective faith, knowing that God's plan for us and His will for St. Paul is ongoing and everlasting.

Respectfully submitted,
Kathleen Hall & Lee Boteler, Co-Chairs

MINISTRY OF BUILDING AND GROUNDS (MBG) 2023 ANNUAL REPORT

Serving Christ with the management of the congregation's property, and personnel resources, which serve our congregation and its mission.

What can you expect from the Ministry of Building and Grounds?

- We maintain St. Paul's building and property.
- We work with the other Session ministry units in managing the needs of the church physical plant.
- We manage rental and no-rent agreements with other organizations with the concurrence of Session.
- We try to find ways to save money and make the running of the church more efficient.

What can the Ministry of Building and Grounds expect from the congregation?

- Volunteering for the ministry unit itself.
- Reporting equipment failures or needs on the property that need to be repaired or replaced.

2023 Membership:

Matt Gobla, Co-Chair/Session representative

Richard Hartung – Co-Chair

Don Allensworth

Martin Cobb

Charles Daldry

Ginger Norman Gobla

Dave Goss

Karl Graber

In 2023, MBG continued to concentrate on maintenance and repairs to the church building and grounds:

- Outdoor areas were cleaned up, and landscaping was maintained. Mulch was added, bushes and trees were pruned and trimmed. Matt Gobla has taken care of the landscaping activities that we previously performed by an outside contractor. This saves St. Paul thousands of dollars. He has mowed by himself most of the summer. With his guidance we are slowly replacing grass along Hampden Avenue with low water landscaping. Ginger Norman has helped Matt with maintaining the gardens, removing dead trees or dying vegetation and helping pick up trash on the property throughout the entire year.
- We were thankful for the abundant rains that we had this last year which saved us around \$3,000.00 on landscape water usage.
- A new riding mower was purchased which does a wider cut and is much faster than our previous mower.
- We are enrolled in the City of Aurora's *Eye on Water* program which reports to us daily our water use.
- We replaced another of the five original furnaces (for the basement area). Plans are being made to replace the two furnaces that heat the Fellowship Hall.

- The energy billing was changed from demand billing to straight-use billing (law changes allowed for this) which resulted in lower electricity bills.
- New light weight tables were purchased for use in Fellowship Hall – this allows our members to move and set-up tables more easily.
- Two additional monitors were added to the security system – one in the office in view of the desk and one outside the office so that the parking lot could be viewed at night before people would leave the church.
- The parking lot was relined and the handicap symbols repainted.
- The three top sanctuary lights were refitted with LED bulbs to provide better lighting as well as to save electricity costs.
- Additional microphone jacks were added in the sanctuary to enable the bell table area to have mics so that the bells could be heard better when the services are streamed.
- The roof is scheduled to be replaced due to hail damage.
- Many other small projects, such as cleaning out an unused classroom so that it can be used for Centus partnership activities, securing file cabinets for use to store additional choral and church music , and hauling and placing mulch outdoors to replace grass were completed. These repairs and landscaping work were only able to be done thanks to many volunteers.

We are planning to remove more turf grass along the sloped area that faces Hamden Avenue so that we can reduce water usage along with mowing time and fuel usage. We will also work on a 5-year plan that will include implementing more sustainable practices so that we can register as an Earth Care congregation of the PCUSA.

Singing Hills Landscape has been retained for snow removal. Road Runner Recycling is our current recycling contractor.

We are hoping to schedule some projects for the new year. Our fire sprinkler system heads may need to be replaced to come up to current fire codes (possibly \$14,000). Additionally, the skylight in the Fellowship Hall is beginning to deteriorate and may require replacement or repair (\$13,000). We are also looking into outlining a 5-year and a 10-year plan as relates to MBG activities for our church.

We thank the congregation for their patience and understanding that our building is aging and we must be prepared to deal with issues that arise unexpectedly.

Respectfully Submitted,

Richard Hartung and Matthew Gobla, Co-Chairs

MINISTRY OF MISSION AND OUTREACH (MMO) ANNUAL REPORT 2023

Membership,

Elder Moderator: Cleve Dixon
Deacon Representative: Joelle Brouner
Congregation Members: Katie Ford, Theresa Harris, Maisie Livengood, Karol Shupe
Ex Officio: Pastor Kim Graber

STPPC Food Pantry – our biggest mission project

The pantry's outreach grew dramatically under Sue Shaw's leadership in 2023. Please see the detailed report Sue has presented in a separate food pantry report attached to this Annual Report. Great thanks to all members and friends who have volunteered their time or donated funding to support this important work. See a separate report below.

Other 2023 Activities

PC(USA) Special Offerings:

One Great Hour of Sharing collected at Easter, \$1210.00 received (down from \$1770 in 2022). The Pentecost Offering collected Pentecost Sunday, \$797.75 received (up from \$526.65 in 2022). The Peace & Global Witness collected on World Communion Sunday, \$1350.00 received (up from \$777.38 in 2022). The Christmas Joy collected at Christmas Eve services, \$665.25 received (up from \$480.00 in 2022).

Other Mission Projects:

Zimbabwe Kidz Mission Partnership Peach Sale raised \$2028.00 to support drilling deep boreholes for schools in Zimbabwe.

Nakai Mission Partnership providing support for women's health issues in Zimbabwe -- \$467 was raised by selling hot dog/bratwurst lunches during the Food Pantry Auction fund raiser in late October.

In support of our relationship with Sunrise Elementary School we collected donations for snack items to help kids stay focused during annual standardized testing in the spring, school supplies at the beginning of the school year in August, and mittens, hats and other clothes from our Mitten Tree delivered before school closed for the Holidays in December. We also quickly responded to a request from the Sunrise PTSO for gift items the children could 'shop' (for free) to give their parents a gift or two at Christmas.

Respectfully submitted,
Cleve Dixon

St. Paul Food Pantry Annual Report 2023

- 2,681 boxes distributed in 2023
 - 2,471 boxes in 2022
 - 1,798 boxes in 2021
- \$30,360 was spent on orders from FBR in 2023
 - \$36,127.95 spent in 2022 on FBR orders

FINANCES

January 16, 2022, Food Pantry balance	\$5,511.12
December 31, 2022, Food Pantry balance	\$7,503.77

26 orders were placed with Food Bank of the Rockies (FBR) at an average of \$1,167. At the beginning of the year, Denver Presbytery Mission Committee gave us \$2,500 as part of the Daily Bread Mission. In February \$1,677 was received from Tackle Hunger and \$2,000 from FBR. In April \$500 was received from St. Michael’s Catholic Church.

Ellen Ingram’s service group donated food this spring. The Auction was held on October 29 after church. \$5,046 was raised by our wonderful congregation. Our congregation donated wonderful items and purchased most of the items. THANK YOU
 Thanksgiving boxes: The first 50 boxes on the Tuesday before thanksgiving included boxed potatoes, stuffing mix, black olives, canned cranberry, potatoes, gravy mix, flour, sugar, salt, pepper, canola oil, coffee and other items. All donated by the Girl Scouts. The congregation donated to fill in the special items needed.

During Advent, many congregation members donated food and diapers per Joelle Brouner’s Advent articles. Again, thank you.

On FBR pickup days, fresh produce is collected from the Fresh Food Market at FBR. 50 plastic bags are filled with items collected and handed out to our clients.

Distribution Tuesday has a great group of volunteers. We have a great time and enjoy serving our clients. Holidays are celebrated with candy and special gifts—no we didn’t give firecrackers for the 4th of July. Candy on Halloween, hearts on Valentines Day, gifts on Christmas.

Pickups are completed on Mondays by several people in the congregation with trucks. Excel spreadsheets are updated monthly, and Signup Genius is updated by congregants.

Of course, the congregation supports the pantry financially. Also, the neighbors and congregation regularly donate food to the pantry. Sundays after church, boxes are packed by the congregation.

OUTSIDE SUPPORT

<u>Our Daily Bread Mission Partnership</u>	\$2,500
This is a Denver Presbytery partnership between Covenant Presbyterian, Good Shepherd Presbyterian, Westminster Presbyterian and St. Paul. The partners meet quarterly to share best practices.	
<u>King Soopers Rebate</u>	\$817.51
These funds are provided through our congregation who have signed up for King Soopers Community Rewards. Please see Sue Shaw if you are interested in signing up.	
<u>The Land UMC</u>	Fresh produce all summer
The Land drops off fresh produce, prepackaged and labeled, on Tuesday mornings before distribution. The produce includes tomatoes, bell peppers, tomato, squash, eggplant, cucumbers, kale, Swiss chard, radishes, carrots, onions.	
<u>St. Michael's Catholic Church</u>	\$500 (April)
A couple of our Tuesday distribution volunteers attend St. Michael's and submitted an application to their Charitable Stewardship Committee from whom we received the money.	
<u>Food Bank of the Rockies</u>	\$2,000 (February)
To help with the decrease of SNAP benefits.	
<u>Tackle Hunger—Souper Bowl</u>	\$1,677 (February)
 <u>Girls Scouts</u>	 6 month's supply of Girl Scout cookies
The donation of all the cookies allowed the pantry to hand out a box of cookies for 6 months to our clients. This kept us from spending money on cookies from the pantry.	

Respectfully Submitted, Sue Shaw
Pantry Manager

MINISTRY OF WORSHIP ANNUAL REPORT 2023

Members of the ministry team for 2023 were: Jennifer Gaudreau (Elder Moderator), Gayle Fidler (Elder Moderator), Cleve Dixon, Judi Garvey-Lefebvre, Michelle Hodder (Deacon representative) Sarah Hall (Deacon representative), Kim Graber (Pastor), Michelle Girard, (Music Director) and Karen Petty (Choir Director).

As we reflect on the year 2023, we are grateful for the continued growth and meaningful worship experiences that have taken place within our church community. The Worship Committee has been diligently working to enhance and enrich our worship services, and we are pleased to share some highlights from the past year.

The celebration of communion has remained a central focus of our worship, occurring once per month. In addition to our regular schedule, we held communion on Good Friday and Christmas Eve, providing our congregation with opportunities for solemn reflection and joyous celebration during these special occasions.

Recognizing the importance of accessibility, all Sunday morning worship services have been live streamed throughout the year. This initiative has allowed us to connect with our community members who may not physically attend but remain an integral part of our congregation in spirit.

In our commitment to delivering a high-quality worship experience, a new soundboard was purchased for the sanctuary. This investment has significantly improved the audio quality of our services, ensuring that every word and note is heard with clarity.

A delightful addition to our calendar in 2023 was the introduction of the Blessing of the Animals. This special event brought us together to celebrate and seek blessings for our beloved animal companions, fostering a sense of joy and unity among our members.

The annual Preach in the Park event, held in July with True Light Community Church, provided an open and welcoming space for worship in a natural setting. Looking ahead, the Worship Committee, in collaboration with the Ministry of Fellowship, is exploring the possibility of moving Preach in the Park to September. The final decision on the date and location is yet to be determined.

In honoring our graduating seniors, we took the time to recognize their achievements and contributions to our church community. We extend our blessings to them as they embark on new chapters in their lives.

To ensure the smooth flow of worship services, the Communion Server and Usher instructions have been updated. These updates reflect our commitment to excellence and a desire to provide clear guidance for those serving in these important roles.

To enhance the comfort of our congregation during services, pew clips were ordered and installed to alleviate pew movement. Additionally, Fellowship Pads are now being utilized to conveniently keep offering envelopes, prayer request slips, and announcement slips, promoting a more organized worship experience.

As we express gratitude for the past year, we eagerly anticipate the opportunities and blessings that the coming year holds for our worship community. May our worship services continue to inspire, uplift, and strengthen the bonds of fellowship among us.

Blessings,
Jennifer Gaudreau

MUSIC DIRECTOR ANNUAL REPORT FOR 2023

2023 was a tough year in my household – a sincere shout out to all of the musicians who stuck with me and gave of their incredible time and talents to work with me and

cover for me. I give thanks for all of you! St. Paul is blessed to have so many wonderful musicians who contribute their time and talents to the worship of God.

Our amazing choir director, Karen Petty, again led the vocal choir through services all year long with inspired music selections, including the lovely Christmas Cantata on 12/17/23. I love the gorgeous Advent Candle litany that includes everyone in the lighting. It was beautiful.

Handbells rang numerous times through 2023. We are very lucky to have so many talented ringers available, and I give thanks for them all!! My thanks to: Alea Carlson, Lucy Carlson, Molly Crownover, Sophie Crownover, Victoria Crownover, Nancy Dixon, Gayle Downen, Connor Girard, Emma Girard, Matt Gobla, Colleen Green, Karen Petty, Emily Reh, Chloe Wetzel, and Cheryl Wetzel.

Christmas Eve we had two beautiful services. At the family service at 6 pm, we were privileged to have 5 young musicians add special music throughout Worship. My thanks to Molly Crownover, Sophie Crownover, Ethan Eo, Jean Yu, and Micah Yu for their preparation and willingness to come up and share their music with all of St. Paul. I also thank Victoria for her time and prep in adding trombone to the handbell anthem! At the Lessons and Carols it was lovely to hear Tracy and Mary Hagen on cello and harp leading us into our service, and Tracy shared her cello with the bell piece.

Special music through the year included vocal solos by Rich Hartung, piano solos by Zane Capobianco, Ethan Eo, and Addy Goss. Emma Girard graciously played a handbell duet with me for Christmas (those are hard!), and Zane Capobianco added piano during Advent. Karen Petty added a beautiful patriotic anthem on her sax in July which was wonderful, and we will look to add more like that!

Gary Crownover and Karen Petty – a sincere huge thank you for covering me when I had COVID or my family needed your help so I could be with them. I so appreciate you.

So much joy is given and shared by our musicians leading our worship services. Rehearsals are fun and we have laughs and good times as we work together to bring music to add to worship. Please consider joining the vocal choir or the handbells – we'd love to have you!!

Psalm 57 Verse 7

My heart, O God, is steadfast, my heart is steadfast; I will sing and make music.

Respectfully Submitted,
Michelle Girard, Music Director

ANNUAL TREASURER'S REPORT FOR 2023

The following is a summary of the inflow and outflow of funds to St. Paul Presbyterian

Church.

Total offerings this year	\$202,328.69
Other Income (rentals, PILP rebate)	37,101.86
Total inflow of cash (not including Designated Funds)	\$239,430.55
Ministry Unit expense (not including interest on the mortgage)	\$201,623.21
Mortgage Payments (Principal: \$30,360.49, Interest: \$12,358.67)	\$42,719.16
Total outflow of cash (not including Designated Funds)	\$244,342.37
Net gain/(loss) before Designated Funds are considered	(\$4,911.82)

As you can see our expenses exceeded our income by \$11,649.98.

The next list includes all Funds that are designated such as Deacon's Fund, Food Pantry. Elderberries, Music Fund/Bell Fund, Memorial Fund and all special offerings (Christmas Joy, Peacemaking, OGHS, Pentecost, etc.)

Designated Fund Revenues* 2023	\$114,976.63
Designated Fund Expenses* 2023	\$43,117.82
Net Income(loss) for Designated Funds	\$71,858.81

*Includes Insurance payments for the new roof, no payments have been made against this receipt as of the end of 2023. There is currently \$98,856.31 remaining in Designated Funds.

Total income (operating & special funds)	\$354,407.18
Total expenses (operating, mortgage principal, & special funds)	\$287,460.19
Total gain/(loss) in cash for 2023	\$66,946.99

St. Paul had a surplus cash at the end of 2020 of \$42,660, we ended 2021 with \$39,657.39 left of that surplus, 2022 ended with \$28,007.41 left of that surplus, 2023 ended with \$23,095.59 left of that surplus.

We ended 2023 \$17,257.23 **short** of budget for operating fund pledges, \$16,808.82 **over** on our projected non-pledged receipts, and \$2,781.50 **short** of budget on rental income; and we are \$2,509.34 **short** of the budget on loose offering.

As I'm writing this we are facing another natural disaster event, and the building is flooded due to the cold and burst pipe. We will submit an insurance claim, but your support both with your treasure, but also with your time are going to be needed more than ever. As you plan your own giving for the year 2024, please prayerfully consider your support to St. Paul. Every little bit helps to close the gap between our income & expenditure. Your generosity over the years has helped us to continue and expand our mission and ministry both in the community and the world.

Thank you for your faithful support of St. Paul Presbyterian Church.

Respectfully submitted,

Nancy Dixon, Treasurer

ST PAUL 2024 BUDGET
Approved By Session June
13, 2024

INCOME:

Loose Offering	3,500	
Pledged Receipts	165,000	
Non-Pledged Receipts	60,700	
Per Capita	3,520	
Total Offerings	\$232,720	
Facilities Rental		
True Light Rental	19,200	
Mile High Rental	18,000	
PILP Rebate	2,100	
Interest & Other Bank		
Credits	85	
Flowers & Other Receipts	500	
Anticipated PILP Loan	60,000	
Total Other Income	\$99,885	
Major Maint/Capital		
Improve.	\$615,500	
Total 2024 Budgeted Income	\$948,105	

EXPENSES:

Membership & Fellowship:

Kitchen Supplies	350
Fellowship Activites	800
Total	<u>\$1,150</u>

Admin & Personnel:

Choir Director	5,393
Director of Music	14,926
Nursery	200
Officer Administrator	0
Background Checks	25
FICA, Medicare	1,554
Workers Comp	550
Pulpit Supply	1,050
Committee Expense	200
Total	<u>\$23,898</u>

Computer & Office:

Website, Computer	1,500
Telephone Service & Equip	4,500
Office Supplies	800
Equip Lease & Maint	4,000
Total	<u>\$10,800</u>

Session Expense:

Per Capita	3,552
General Mission Giving	3,750
Session Expense	1,000
Total	<u>\$8,302</u>

Worship:

Worship Supplies	500
Guest Musician	250
Flowers, etc.	500
Total	<u>\$1,250</u>

Mission & Outreach:

Food Pantry Budgeted	6,000
Mission & Outreach	250
Total	<u>\$6,250</u>

Christian Education:

CE Programs	700
Total	<u>\$700</u>

Buildings & Grounds:

Insurance Bldg & Liab	17,550
Tax Exempt & Periodic Rpts	75
Gas & Electricity	7,700
Water & Sewer	4,000

Custodial Service	6,700	
Custodial Supplies	1,000	
Landscapes Services	2,800	
Plants & Flowers	0	
Snow Removal	6,000	
Trash Removal	4,500	
Fire Inspection & Repair	6,188	
Building & Grounds Maint	44,000	
Roof Replacement	16,000	
Total		\$116,513
Finance & Stewardship:		
ACH Mo Service	1,118	
ACH Discounts & Fees	744	
Operating Fund Bk Chg	203	
Stewardship Expense	600	
Total		\$2,665
Music Program:		
Music/Copyright/Songbooks	1,000	
Instrument Maint & Repair	800	
Total		\$1,800
Mortgage Expense:		
PILP Mortgage Principal	26,948	
PILP Mortgage Interest & Fees	19,932	
PILP \$60k Note (anticipated)	4,642	
Total		\$51,522
Pastoral Compensation:		
Cash Salary	50,158	
Housing	16,000	
Reimbursable	1,500	
Pension & Medical	27,776	
Continuing Education	1,500	
SECA	5,061	
Total		\$101,995
Major Maint/Capital Improve		\$615,500
Total 2024 Budgeted Expense		\$942,345
Budgeted Gain or Loss		\$5,760