



St. Paul Presbyterian Church

MISSION STATEMENT

Called into community by the Spirit, we worship our Creator in the reformed tradition. We proclaim God's love by welcoming all seeking to know and serve Christ and to join us as we share His love in the community.

VISION STATEMENT

Continuously creating a vital congregation of faith, open to all, as we worship God, and boldly answer Christ's call to service.

St. Paul Family Worshiping and Celebrating Together

Presented at the 35th Annual Meeting of the Congregation

Session's Report to the Congregation for the period of

January 1 to December 31, 2022

2023 Agenda for Annual In-person Meeting

Opening Prayer

Presentation of Congregational Meeting Minutes – Clerk Goss

Clerk's 2022 Report and Statistics

Pastor's Report

Deacon's Report

Nominating Committee, Ministry Unit's and Church Musician's Reports

Treasurer's Report and 2023 Budget

Member Awards

Retiring Elders Recognition

Retiring Deacon Recognition

Robert W. Graham Award

Page & Lorna Wagner Award

New Beginnings Award

Adjourn with Prayer



Table of Contents

Annual Congregational Meeting Reports for 2022.....	4
Clerk’s 2022 Report and Statistics.....	7
Pastor’s 2022 Annual Report.....	10
Deacons 2022 Report.....	11
Nominating Committee Report.....	12
Ministry of Administration and Personnel.....	13
Ministry of Membership and Fellowship.....	14
Ministry of Christian Education.....	16
Ministry of Finance and Stewardship.....	18
Ministry of Building and Grounds.....	18
Ministry of Mission and Outreach.....	24
Ministry of Worship.....	24
Ministry of Music Report.....	25
Treasurer’s Report.....	26
2023 Budget.....	27

CONGREGATIONAL MEETING MINUTES FOR 2022

MEETING OF THE CONGREGATION

**JANUARY 23, 2022
FELLOWSHIP HALL**

The congregation of St. Paul Presbyterian Church has been duly called by the Session to meet in-person for the purpose of sharing the work of Session in 2021 through annual reports.

Rev. Kim Graber, moderator, called the meeting to order at 11:25 A.M. and led the congregation in prayer. The clerk declared a quorum with approximately 50 adults and seven children in attendance.

Clerk Goss reported that Session approved the minutes of the annual congregational meetings held in 2021 on January 26, March 14, April 11, August 22 and December 5. He also presented the congregational statistical information as printed in the Annual Report. St. Paul has 112 active members, 14 inactive members and 9 on the baptized rolls, bringing the total adherents to 135.

The Ministry Units, Nominating Committee and Deacon reports contained in the printed 2021 Annual Report were received and filed. The annual report had been distributed electronically on January 19 and printed copies were available on tables in the Fellowship Hall. There were no questions from congregation concerning any of the ministry unit reports nor the Treasurer's report.

Treasurer Dixon reported that St. Paul ended the year 2021 with a positive cash flow, thanks to the continuing giving by members. We ended the year with a budget deficit of approximately \$1,600. She then drew the congregation's attention to the 2022 budget as approved by Session on January 13 and contained in the annual report on pages 30-32. There were no questions on the budget. Clerk Goss noted that St. Paul has sent Denver Presbytery a check that covered our 2021 per capita dues (\$3,584) and our 2022 mission pledge (\$3,500). In response to a question from the members, per capita envelopes were set out and will also be available the next few Sundays.

Rev. Graber thanked the congregation for its support of her during 2021 (a roller coaster of a year) saying how she felt she was the "disappearing pastor," Besides her three-week vacation (the first in two years), she had two surgeries and a bout with COVID that forced her to remain away from the church for more time than she liked. But she also said how blessed we are as a church to have many dedicated and willing

volunteers. She greatly appreciated the congregation's patience and support all year long.

In preparation for the presentation of the annual congregational awards, Pastor Kim noted that the selection committee found it to be a very difficult process this year as almost everyone deserved an award for 2021. Elder Maisie Livengood presented the awards as follows:

The Robert Graham Ward to Chloe Wetzel and Emma Girard
The Page and Lorna Wagner Award to Joni Evers
The New Beginnings Award to the Crownover Family
A special one-time "Above and Beyond the Call of Duty" award was presented to Michelle Girard who helped so much during Pastor Kim's absences and during the whole year.

The stated business of the meeting was concluded, **a motion was made, seconded, and approved to adjourn.** Pastor Kim closed the meeting with prayer at 11:48 P.M.

MEETING OF THE CONGREGATION

**MAY 1, 2022
SANCTUARY**

The congregation of St. Paul Presbyterian Church has been duly called by the Session to meet for the purpose of electing a new officer.

Rev. Kim Graber, moderator, called the meeting to order at 11:18 A.M. and led the congregation in prayer. The clerk declared a quorum.

On behalf of the Nominating Committee, Elder Lee Boteler made the following motion:

**MOTION: To elect Sheila Moskowitz as Elder to the Class of 2023.
PASSED.** (There being no nominations from the floor, Sheila was elected unanimously).

The stated business of the meeting concluded; Pastor Kim thanked all those present. A **motion was made, seconded, and approved to adjourn.** The moderator closed the meeting with prayer at 11:25 A.M.

MEETING OF THE CONGREGATION

**4 DECEMBER 2022
Fellowship Hall**

The congregation of St. Paul Presbyterian Church has been duly called to meet by the Session for the purpose of approving Pastor Graber's proposed Terms of Call for 2023, to elect Deacons and Elders to serve as new officers for the Class of 2025 and to elect the Nominating Committee for 2023.

The Rev. Kim Graber opened the meeting with prayer at 11:28 A.M. A quorum was declared by the Moderator.

Elder Peter Moskowitz presented the report from the Nominating Committee. He then made the following motion:

MOTION: That Terrie Russell be elected as Deacon for the Class of 2023 and that Ora Brown, Martin Cobb, Deanna Gordan and Louella Grgic be re-elected to serve another term as Deacons in the Class of 2025. Also, that Matt Gobla and Cleve Dixon be elected as Elders to the Class of 2025 and that Lee Boteler and Dave Goss be re-elected to a second term on Session for the Class of 2025. Being no nominations from the floor the vote PASSED unanimously.

Clerk Goss then presented names of individuals who are willing to serve on the 2023 Nominating Committee:

MOTION: That Lee Boteler (RE and Moderator); Martin Cobb (Deacon); Gayle Fidler, Sarah Hall and Peter Moskowitz (members of the congregation) all be elected to serve on the Nominating Committee for the year 2023. Being no nominations from the floor the motion PASSED unanimously.

Pastor Graber then excused herself and asked Clerk Goss to moderate while Elder Maisie Livengood presented the proposed terms of call for Pastor Graber for 2023 (attached). After a brief explanation, the following motion was made:

MOTION: To approve the Terms of Call which includes a 5% salary increase for the year 2023. The vote was unanimous. PASSED.

Rev. Graber returned to the meeting, adjourning it with prayer at 11:45 A.M.

Pastoral Call (Effective January 1, 2023)

St. Paul Presbyterian Church, belonging to the Presbytery of Denver, being well satisfied with your qualifications for ministry and confident that we have been led to you by the

Holy Spirit as one whose service will be profitable to spiritual interests of our church and fruitful for the Kingdom of our Lord. You Rev. Kimberly Graber, were called as installed Pastor of this congregation, beginning October 25, 2016, as approved by the Presbytery Assembly on that date, promising you in the discharge of your duty all proper support, encouragement and allegiance to the Lord. That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following voucher expenses. **Effective January 2, 2023, the following compensation is provided:**

Effective salary

Cash Salary* includes FAMILI for 2023	\$48,275.00
Housing	\$16,000.00
TOTAL	\$64,275.00
Reimbursable Expenses (by voucher)	
Automobile expense (at IRS rate) and Business/Profession Expense	\$ 1,500.00
Continuing Education Expense (up to)	\$ 1,500.00
Church's share of SECA	\$ 4,917.00
Full medical, pension, disability and death benefit Coverage under the Board of Pensions	\$ 26,985.00
TOTAL COMPENSATION	\$99,177.00

Paid Vacation Four weeks (including five Sundays)
 Paid Continuing Education Two weeks (cumulative up to four weeks)

We further promise and obligate to review with you annually the adequacy of this compensation.

At a time mutually agreed upon in the future, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the edit pastors absence.

CLERK'S 2022 ANNUAL REPORT AND STATISTICS

Session Statistics:

Session is divided into seven ministry units, which serve the church body:

Ministry of Administration and Personnel (MAP) is responsible for all personnel, office staffing and management and associated costs.

Ministry of Membership and Fellowship (MMF) is responsible for the care of church members (along with the Deacons), membership information, and fellowship activities, groups and events.

Ministry of Christian Education (MCE) is responsible for the development of congregational and baptized members' knowledge of the faith through Christian educational programs.

Ministry of Finance and Stewardship (MOFS). Serves Christ through the management of the stewardship program, development of the annual budget and other aspects of financial resources at St. Paul.

Ministry of Building and Grounds (MBG) is responsible for building and grounds maintenance, key control, rental services and storage facilities.

Ministry of Mission and Outreach (MMO) is responsible for the church's outreach in the surrounding community through evangelism and mission projects.

Ministry of Worship (MOW) is responsible for worship, communion, and music.

The Congregation has one standing committee: **Nominating**.

All ministry units, the Treasurer, the Clerk, the Moderator and Deacons submit periodic reports (normally monthly) to the Session. When appropriate, the Nominating Committee also submits a report.

Session minutes are available to all through the church office or by contacting the Clerk.

Current serving Elders act as trustees of the Corporation. Kathleen Hall (President), Rich Hartung (Vice President), Nancy Dixon (Treasurer) and Dave Goss (Secretary) served as officers of the Corporation in 2022.

Manual of Operations:

Required by the General Assembly, St. Paul's session works under adopted policies with which to operate the church. These policies take the place of Section G (government) in the Book of Order. All policies are normally associated with a ministry unit or board so as to function under the guidance of said group. A copy of the manual is kept in the church office.

Minutes Review by Presbytery:

Session minutes for 2021 were reviewed and accepted by Denver Presbytery in March with no exceptions.

Denver Presbytery:

Pastor Kim serves on Presbytery Council and the Assemblies Workgroup as well as on the Matthew 25 Workgroup. She is also served on two Zimbabwe-related teams - the Central Fund and the Nakai Task Force in 2021. A number of Elders served as St. Paul's commissioners to Presbytery assemblies in 2021. Joann Goss served on the Partnership of Zimbabwe and Denver Presbyteries (PZDP) Committee. Greg Hopkins serves as Moderator on the Presbytery's Permanent Judicial Commission (PJC). Lee Boteler serves on the Committee on Ministry. Nancy Dixon served on the Presbytery's Visioning Team as did Pastor Kim. Dave Goss served as Moderator of the Presbytery's Nominating Committee and is a member of the Permanent Judicial Commission of the General Assembly.

2021/2022 MEMBERSHIP STATISTICS

Total Active Members	31 December 2021	110
Total Active Members	31 December 2022	111

Additions

<u>Reaffirmation of Faith</u>	Chuck Daldry Cassie Parra Terrie Russell Kate Rothgeb Karol Shupe
<u>Reinstatement</u>	Becky Motchenbaugh

Subtractions

Removed from active rolls by Session action –
At their request:

Shirley Johnson
Cyn Hardy
Doug Driver

Death
Ann Broo
Bill Belt

Note: The PCUSA no longer recognizes the membership category of inactive – this change was made in 2015 however St. Paul has continued this listing of its own accord. However, this year Session will determine if inactive accounting is still needed. Thus, for the purposes of this annual report, we are not listing the changes in inactive status

until Session makes its determination. Additionally, individuals who worship regularly at St. Paul but are not members are not included in our count.

	Total subtractions -	5
Baptized Rolls	31 December 2021	9
Baptized Rolls	31 December 2022	9
Total Adherents	31 December 2022	120

Respectfully submitted,

David Goss Clerk

PASTOR'S ANNUAL REPORT FOR 2022

My Dear Church Family,

A few years back I saw an ad from the Catholic Church that read, *Catholics Welcome Home*. I remember feeling a little jealous that the Presbyterian Church had not thought of it. It was an attempt to remind non-practicing Catholics that it was never too late to "come home."

I feel like this pastor's report should have a banner across the top that reads, "***St. Paul, Welcome Home.***" Although we still offer services by live stream, we have not had to close the church and do live stream exclusively for over a year now. It is wonderful to gather together, yet still offer live stream for those who need and want it. It such a relief *not* to include the word COVID in this report (even though I just did). It seems that 2022 was a year of recouping and establishing a new normal.

As I looked back at my 2022 calendar, there wasn't really anything spectacular or out of the ordinary that took place. We worshiped; we prayed; we fellowshiped; we served hundreds with the food pantry; Matt and Ginger kept the grounds looking wonderful; building and grounds took care of a number of emergency building issues; ministry units continued their work; Deacons cared lovingly for the congregation; Session took care of business; we said good bye to some loved ones and also said welcome to a number of new friends.

As a pastor, I preached, following the calendar of the church year; I made visits and calls; attended as many committee meetings as I was able; offered a new member class; served the larger church in a variety of ways; fellowshiped; studied; attended many special events, such as Elderberries; and kept the door to my office open.

This past year we did not have a big anniversary to celebrate or a spectacular new program we began. It was pretty much business as usual. *However*, all of these things

together did make up a year that *was* truly spectacular. What makes St. Paul Presbyterian Church spectacular is our deep love for God, for one another, and for our neighbor. May we continue to reach out in love in the coming year.

May God bless you and keep you,

Pastor Kim

DEACONS 2022 ANNUAL REPORT

Class of 2022

Martin Cobb
Deanna Gordon
Louella Grgic
Ora Brown

Class of 2023

Kay Boteler (2)
Joelle Brouner (2)
Ana Hill
Terrie Russell

Class of 2024

Karl Graber
Michelle Hodder (2)
Ellen Ingram
Lucy Carlson

In 2022, the Deacons provided care to congregational members and friends. Members and friends of St. Paul and the church staff were divided into five Care Groups each lead by two or three Deacons. Each month deacons called members of their Care Group to find out if there were personal joys and concerns that the Deacons could lift in prayer.

Starting with Ash Wednesday on February 23rd, the Deacons along with their Care Groups organized six Wednesday night Lenten Dinners. Donations collected at these meals supported the Deacon Fund which was used in various ways throughout the year.

The prayer network continued to be an important ministry of the Deacons. Deacon Ellen Ingram continued taking the prayer requests and sending them out through the network.

A Prayer Shawl ministry has continued. A group of dedicated ladies and Deacons knit shawls that are available to be given to people needing comfort and prayers.

Throughout the year, the Deacons were able to provide monetary assistance to several church members/friends in emergency situations, and to the food bank. The Deacons also provided meals either in person to the member's home or by Grub Hub. Stephen Ministry grief booklets were sent to those who lost loved ones. These books were sent four times during the year following a death. Ministry and support were provided to those in need during times of sadness, loss or sickness.

The Deacons also perform many other services to the congregation. They provide the elements of communion, serve communion when we are open for worship, participate on ministry units, and help coordinate volunteers for Sunday Servants. Deacons can also serve as money counters, home communion servers, and aid in the set up and clean-up after communion service and sanitizing of surfaces and floors.

The Deacons serve at the request of Session and are pleased to do so. We are truly blessed to be a part of the St. Paul community.

The Deacons put on an Advent Dinner in December for the congregation that was well attended.

The Deacons supported members of the church during times of loss by sponsoring memorial service luncheons after the service.

Deacons provide support to the pastor by coordinating liturgists for Sunday services, facilitating adult education before services, and communion.

The Deacons through Joelle Brouner supported the Advent Season with daily Advent messages sent out to the congregation.

Three Deacons were Office Angels by volunteering to be a receptionist and office support for the church and pastor.

Deacons also support the St. Paul food pantry by helping to unload, store canned goods, pack boxes and distribute boxes.

Deacons in the spring supported the fund-raising efforts for the St. Paul youth by performing as "The Dancing Deacons". Still awaiting a call from Broadway.

Deacons provided transportation and meals to St. Paul members who needed to get to medical appointments and/or were home-bound.

Deacons also supported other church activities such as Agape meetings, contemplative prayer and the Denver Presbytery Committee for Preparation for Ministry.

Ending balance in Deacon Fund 12/31/22 – \$3,832.19.

Respectfully Submitted,
Michelle Hodder and Martin Cobb
Co-moderators for 2022.

NOMINATING COMMITTEE 2022 ANNUAL REPORT

During the past year the Nominating Committee was composed of:

Lee Boteler, Ruling Elder Moderator; Peter Moskowitz, Elder; Martin Cobb, Deacon; Gayle Fidler and Sarah Hall, Congregation Members; Rev. Kim Graber, ex officio.

On the 4th of December the Committee nominated and presented in a duly called Congregation meeting the following individuals:

Terri Russell, Deacon Class of 2023.
Ora Brown, Deacon Class of 2025 (*second term*).
Martin Cobb, Deacon Class of 2025 (*second term*).
Deanna Gordon, Deacon Class of 2025 (*second term*).
Louella Grgic, Deacon Class of 2025 (*second term*).
Lee Boteler, Session Class of 2025 (*second term*).
Cleve Dixon, Session Class of 2025.
Matt Gobla, Session Class of 2025.
Dave Goss, Session Class of 2025 (*second term*).

All these individuals were unanimously approved by the Congregation with no nominations from the floor. At the same time Session presented, with unanimous approval by the Congregation, the following individuals as the 2023 Nominating Committee:

Lee Boteler, Ruling Elder Moderator; Peter Moskowitz, Elder; Martin Cobb, Deacon; Gayle Fidler and Sarah Hall, Congregation Members; Rev. Kim Graber, ex officio.

The Nominating Committee is grateful to those agreeing and willing to fulfill St. Paul's ministry in the coming years and thanks those ongoing officers for your heartfelt service.

Respectfully submitted,
Lee Boteler

MINISTRY OF ADMINISTRATION (MAP) 2022 ANNUAL REPORT

The Ministry of Administration and Personnel (MAP) has worked to support St. Paul Presbyterian Church beginning in January 2014—a full nine years ago. MAP's mission is to serve Jesus Christ and his Church by supplying administration and personnel support services. These include ensuring that our pastor, Kim Graber, and staff have the necessary resources to support their respective ministries and that questions from our members, the other ministry units and the surrounding community are answered. MAP publishes the church newsletter and directory of membership and conducts annual

performance review for the staff. It is also responsible for the church calendar and coordination of communication and technology needs. Additionally, MAP ensures that check requests are processed quickly and efficiently and that needed supplies are ordered.

Our members in 2022 were Maisie Livengood (Chair) Rev. Kim Graber, Colleen Green and Ora Brown, our Deacon representative. MAP also works closely with our Treasurer, Nancy Dixon, who oversees our financial processes and keeps us financially accurate.

With the concurrence of Rev. Graber, we did not hire an office administrator. Instead, our Office Angels, Colleen Green, Maisie Livengood, Ora Brown, Deanna Gordon, and Ellen Ingram, have stepped up and provided support to the church office. Their efforts have saved us that administrative cost and helped us to meet our budget. This group of women in the office support the pastor, assist members and visitors and represent St. Paul to those who call or come to St. Paul. They check the church e-mail, forward items to the appropriate ministry units, collect the physical mail and distribute it as appropriate. They maintain church records, support the children's worship bags, make sure the office is supplied and functioning and other small things that help the church to run smoothly. Be aware that because we are an all-volunteer office, the office may be closed due to inclement weather.

Respectfully submitted,

Maisie Livengood

MINISTRY OF MEMBERSHIP AND FELLOWSHIP (MMF) 2022

VISION STATEMENT: Continuously creating a vital congregation of faith, open to all, as we worship God and boldly answer Christ's call to service.

MMF MISSION STATEMENT: Serving Christ through promoting fellowship groups and events, and ensuring all members have an equal opportunity to express their gifts and talents. MMF is and will continue to live into the visioning statement by:

Providing fellowship opportunities in which members and friends can better get to know one another.

Ensuring that all members who desire, have an opportunity to express their gifts and talents in the area of membership and fellowship.

All fellowship events are open to everyone who desires to attend and participate. MMF strives to create and plan events that will be inviting to as many people as possible and include as many people as possible.

MMF cooperates with the other ministry units whenever possible in planning church events. We respond to Christ's call by offering the opportunity to get to know our neighbors. We do this in breaking bread together, talking together, playing together, laughing together and getting to better know our neighbors. Our photo board helps us to get to know our church family better.

The MMF Committee meets the first Sunday of the month, after worship. Our Regular Fellowship is the second Sunday of each month, meeting in the Fellowship Hall immediately after worship. Snacks are provided by Deacon sponsored monthly care groups or general members, as they are able. Often, we will have a special celebration or theme. Our potlucks are held the fourth Sunday of the month, meeting in the Fellowship Hall, immediately after worship. An assortment of food dishes is brought by members of the congregation to share.

Our Game & Craft Nights are routinely scheduled the fourth Friday of the month, 6:30-8pm in the Narthex. We set up tables to play games and have a crafters table. Participants bring snacks to share. Always a lot of fun for everyone!

Our committee members come in, the night before our Regular Fellowship and Potluck Sundays, to prepare the room. We ensure tables are in their proper positions, place table cloths on the tables, prepare hot and cold beverages, set out plates, cups, napkins & silverware, ensuring we have all needed supplies for drinks and paper goods ahead of time. We place the food out on the serving tables and clean up. We conduct periodic deep cleanings of the kitchen and insure that kitchen cleaning supplies are properly stocked.

We plan joint events with True Light Church, including Trunk-Or-Treat, Easter Egg Hunt and Preach at the Park.

We plan special appreciation/recognition celebrations which may include cakes or cupcakes for our Mother's Day, Father's Day, Pastor Appreciation Day, Volunteer Appreciation, New Members, Confirmation, Graduation, baptisms, special birthdays, holidays, etc. Other special events include: Bingo Family Fun Night, Ice Cream Social, World Communion Celebration, Pentecost, Palm Sunday, Chili & Pie Social following our Thanksgiving Vespers Service, Christmas cookie exchange and children's special craft project.

In conclusion, we recognize the importance of expanding on the sharing of the Peace of Christ, and proclaiming God's love, by creating a vital congregation. By providing fun fellowship opportunities our congregants have an opportunity to actually get to know other members, friends and neighbors resulting in a sense of community.

Our committee welcomes anyone to join us, either for the year or for special events, any you are able to help. We are passionate about fun! We always appreciate you and look forward to hearing your ideas!

Respectfully Submitted,
Sheila Moskowitz MMF Chair

MINISTRY OF CHRISTIAN EDUCATION (MCE) 2022 ANNUAL REPORT

Serving Christ by developing and growing children and adults' knowledge of the faith through Christian-based education and service programs.

Committee Members included Kay Boteler (Deacon Representative), Lucy Carlson (Deacon Representative) Lana Corbin, Colleen Green, Lisa Morin, Sheila Moskowitz, Ellen Ingram. The Elder was Joann Goss. Pastor Kim Graber participated as an ad-hoc member.

CE Meetings were held in 2022 on: Jan. 12, Feb. 1, Mar. 1, April 5, May 3, August 9, Sep. 6, Oct. 4, Nov.1, Dec. 6. There were no meetings in April, July, August, or December. All meetings were held virtually.

Sunday School

Youth: January to May. Attendance at the Middle/High School class had slowly declined due to youth graduating, moving, and becoming even more involved in other activities. Gary Crownover and Karl Graber lead the class until the summer break.

There were 5 regular attendees for younger class. Leaders were Victoria Crownover, Joann Goss, Sheila Moskowitz.

Summer break was May 22 to September 11.

In September, there was one class for all youth. The curriculum was designed so that it could be used for all ages. There were 6 regular attendees from ages 5-12. Leaders were Victoria Crownover, Joann Goss, Karl Graber and Sheila Moskowitz. Class did not meet on November 27 or December 25.

Adult: The adult class, led by Martin Cobb met throughout the year. They discussed various Christian related books.

In September, Gary Crownover offered an adult class for the study of Galatians.

We are very grateful for the work and effort all our teachers and helpers put into the education and development of Christian Education for students of all ages.

Agape Women's Bible Study: An afternoon group and an evening group met throughout the year.

Contemplative Prayer Group: Martin Cobb continued to lead the group throughout the year.

Talent Show –As a final fund raiser for the Youth Triennium, an all-church Talent Show was held on February 26. Gary Crownover coordinated the show and was the MC!

Vacation Bible School: After two years of cancellation because of COVID, Vacation Bible School was held. It was a one-day event on July 16. The theme was Bible Times Market Place. 29 children and 25 adult volunteers attended. Many thanks to Victoria Crownover, Sheila Moskowitz and *all* the volunteers that made this a success.

Youth Triennium: The national Youth Triennium gathering was cancelled this year much to the disappointment of the 6 youth and 3 leaders that were planning to attend. A smaller alternate youth gathering was sponsored by the Presbytery of Denver on August 7-11. Karl Graber and 5 youth attended.

Youth Christmas Program: On December 18 during the worship service, the youth Sunday School class presented a play, *Twas the Night Before Christmas* based on Luke 2:1-14. We had to "borrow" a few actors from some children who attended VBS. Many thanks to *everyone* who made the play a success. Victoria Crownover directed, and Michelle Girard coordinated the music and Pastor Kim participated. Sheila Moskowitz and Joann Goss helped as needed

Cast:

Readers: Sophie Crownover and Kadence Bowen

Mouse: Holden Bowen

Gabriel: Pastor Kim

Angels: Molly Crownover, Addilyn Goss and Ayla Moskowitz

Shepherds: Zane Capobianco (also the Innkeeper), Jett Capobianco, and Isiah Bowen

Other MCE activities

Souper Bowl – Feb 13

Fleece Blanket Drive Benefitting APS McKinney Vento Program- April 4

UNICEF collection - October

Several projects for the benefit of Sunrise Elementary. Thank you to Lana Corbin for coordinating these.

Snack Drive – March

School Supply Drive – July/August

Mitten/Giving Tree – November/December

Thanksgiving baskets were provided for Sunrise Elementary families. Girl Scout Troup 1327 collected food and volunteers assembled the baskets.

Respectfully submitted,
Joann Goss - Chair

MINISTRY OF FINANCE AND STEWARDSHIP (MOFS) 2022 ANNUAL REPORT

MOFS was staffed by Session members and co-chairs, Kathleen Hall and Lee Boteler, a Deacon representative Louella Grgic, Nancy Dixon serving as St Paul's Treasurer and Joann Goss as the Assistant Treasurer. Pastor Kim Graber served an Ex Officio member and provided valuable guidance throughout the year.

The budget planning process for 2022 began in the Fall of 2021 as MOFS worked closely with all the Ministry Chairpersons, considering both internal and external factors, and the recently completed Stewardship Campaign with \$162,500 budgeted as Operating Fund Pledges. During the twelve months of 2022 the Ministry Chairs worked diligently and conscientiously to stay within their workgroup's projected expense budgets, and through their endeavors the vast majority were able to do so. The Treasurer's Report closing as of December 31, 2022, reflects a balance of (\$2,938.02). Considering some of the extraordinary building & grounds maintenance expenses, which are not completely unexpected for an aging facility, your entrusted donations still enabled complete support of the church's missions and the necessary building repairs.

Our Stewardship Campaign for 2022 began in September of 2021 with the emphasis on strengthening everyone's commitment of time and talents to God's work by dedicating to St Paul's vision of ***"Continuously creating a vital congregation, open to all as we worship God and boldly answer Christ's call to service"***. Through the season each of the ministry groups, the deacons and our music program staff shared their current creative goals and their hopes and dreams for the future. The campaign concluded with a congregation-wide Consecration Sunday luncheon on November the 13th with 2023 pledges of approximately \$150,000 received through that date.

As we enter 2023 into the great unknown, we take strength in our individual and collective faiths, knowing that God's plan for us and His will for St. Paul is ongoing and everlasting.

Respectfully submitted,
Kathleen Hall & Lee Boteler, Co-Chairs

MINISTRY OF BUILDING AND GROUNDS (MBG) 2022 ANNUAL REPORT

Serving Christ with the management of the congregation's property, and personnel resources, which serve our congregation and its mission.

What can you expect from the Ministry of Building and Grounds?

We maintain St. Paul's building and property.

We work with the other Session ministry units in managing the needs of the church physical plant.

We manage rental and no-rent agreements with other organizations with the concurrence of Session.

We try to find ways to save money and make the running of the church more efficient.

What can the Ministry of Service expect from the congregation?

Volunteering for the ministry unit itself.

Reporting equipment failures or needs on the property that need to be repaired or replaced.

2022 Membership:

Tom Frerichs/Dave Goss Co-chair/Session representative; Richard Hartung – Chair; Don Allensworth, Martin Cobb, Charles Daldry, Ginger Norman Goble, Karl Graber And Matt Goble members.

In 2022, MBG continued to concentrate on maintenance and repairs to the church building and grounds:

Outdoor areas were cleaned up, and landscaping was maintained. Mulch was added, bushes and trees were pruned and trimmed. We are so pleased that Matt Goble has taken over many of the landscaping activities that we previously performed by an outside contractor. This has saved St. Paul thousands of dollars. He arranged for the purchase of a riding mower and has mowed by himself most of the summer. With his guidance we are slowly replacing grass along Hampden Avenue with low water landscaping. Ginger Norman has helped Matt with maintaining the gardens, removing dead trees or dying vegetation and helping pick up trash on the property throughout the entire year, usually by herself.

Parking light fixtures were replaced with LED units and new security cameras were installed for better surveillance of the parking lot and mailbox.

The mailbox was repositioned for aesthetic purposes and is now covered by a security camera to allow for better monitoring.

Our 2-inch city service water line began leaking into the basement in late July - early August and resulted in more than \$14,000 in repairs and cleanup. It is

estimated that more than 300,000 gallons of water leaked. We have since enrolled in the City of Aurora's *Eye on Water* program which reports to us daily our water use.

We received a grant from Denver Presbytery for \$40,500 that allowed us to replace the sinking patio in back, to level two sidewalk areas, to add two new curb cuts and to install automatic openers on five doors. This mobility and safety grant was further supplemented by another grant of \$17,500 from Presbytery to cover the cost overruns on the original grant and to help offset some of the costs associated with the water line leak.

The basement janitor's closet fire door was replaced. All air conditioning units were inspected and serviced by an outside contractor.

We replaced one of the five original furnaces (for the administrative area) as well as bringing the natural gas shut-off valves up to code for all the furnaces in the original building and to the water heater. Plans are being made to eventually replace the four remaining furnaces over the next four years.

Conrad Parra repaired and painted most of the trim on the rear of the church at no cost to the church.

Rich Hartung, working with Colleen Green upgraded our security camera system adding seven new cameras for a total of 13.

Many other small projects, such as removal and disposal of an old upright piano, converting part of the nursery into an additional meeting space, repainting the deck, repairing the Fellowship Hall sound system, upgrading the Ring doorbell and allowing remote opening of that door from the office area, were completed. These repairs and landscaping work was only able to be done thanks to many volunteers.

Singing Hills Landscape has been retained for snow removal. We have renegotiated our trash agreement resulting in a 12% saving. The new vendor, Road Runner Recycling, will begin in January 2023. Additionally, we have changed our Xcel Energy electric rate category to commercial which should result in significant electrical energy savings in the future.

We do not have any major projects scheduled for the new year. However, we are aware of potential problems that could result in unplanned expenses. Our fire sprinkler system heads may need to be replaced to come up to current fire codes (possibly \$14,000). Additionally, the skylight in the Fellowship Hall is beginning to deteriorate and may require replacement or repair (\$13,000). We are planning to replace one more original furnace in the spring of 2023.

We thank the congregation for their patience and understanding that our building is

aging and we must be prepared to deal with issues that arise unexpectedly.

Respectfully submitted,
Richard Hartung, Chair

MINISTRY OF MISSION AND OUTREACH (MMO) ANNUAL REPORT 2022

2022 Membership

Elder Moderator: Sue Shaw

Deacon Representative: Ana Hill

Congregation Members: Cleve Dixon

We need additional volunteers—please contact Cleve Dixon if you are interested in MMO.

2022 Activities

Special Offerings:

One Great Hour of Sharing (Feb. 17 – April 4) \$1,770.43 received
(\$350 in 2021)

Pentecost (April 5 – May 23) \$526.65 received (\$110 in 2021)

Peace & Global Witness (Sept. 5 – Oct. 4) \$777.38 received
(Almost the same as last year)

Guns to Gardens - we provided \$194.35 in support of this Presbytery mission administered through Central Presbyterian Church.

Christmas Joy (Nov. 28 – Dec. 25) \$480.00 received as of 12/31/22.
Last year \$596 was received.

Other Mission Projects

Zim Kidz—Peach Sales Fall 2022 \$1,476.00 (\$8,200 2021)
Purpose of which is to build water bore holes for Zimbabwe.

Least of Us

Purpose: To provide peace and justice to our community.

SPPC Food Pantry—our biggest mission project

Steering Committee: Sue Shaw, Cleve Dixon, Joann Goss, Michelle Hodder, Cathy Walter and Louella Grgic

Evergreen Boxes are for seniors over 60 years old that meet financial guidelines mandated by the government. Boxes are filled with non-perishable food and distributed monthly along with a block of cheese. New, during the fourth quarter of 2022, produce bags were added.

Total Evergreen boxes distributed in 2022

- 112 boxes and 98 cheeses in 2022
- Average box pickup per month January to August nine per month. (Evergreen boxes are delivered to the church the first week of the month. The number of boxes is predetermined based on applications turned into Food Bank of the Rockies.) After Sheila began calling with reminders (September to December) pickup numbers jumped to an average of twelve per month. *Many thanks to Sheila for making calls to the recipients of the Senior Boxes.* Cleve Dixon manages this program. Boxes are distributed through Food Bank of the Rockies from the government on the 2nd and 3rd Tuesday through the pantry.

Pantry Volunteers

Approximately 15 people volunteer in person regularly to keep the pantry running. **Jobs include packing boxes on Sunday, picking up food from FBR every other Monday then unloading to food pantry, Tuesday distribution.** There are also many behind the scenes volunteers: creating the spreadsheets for distribution, donating food, giving money, creating special items for the boxes, and praying for our work.

THANK YOU, THANK YOU, THANK YOU!!!

If you are interested in volunteering at the pantry, please see Sue Shaw.

OUTSIDE SUPPORT

Our Daily Bread Mission Partnership provided St. Paul_\$2,875

This is a partnership of Presbyterian Food Pantries (Good Shepherd, Westminster, and Covenant) which is supported and partially funded by the Denver Presbytery. The partners meet quarterly to share information and best practices.

King Soopers Rebate income this year was \$876.65. These funds are provided when members and friends shop at King Soopers and designate their purchases on the King Soopers card to St. Paul. Michelle Girard can provide information on this program if you are interested.

The Land UMC provides fresh produce. The Land UMC contacted us in the spring about sharing the food from their garden from June to October, The Land would drop off bulk

fresh produce on Tuesday morning before distribution to distribute to our clients. Vegetables received include radishes, kale, Swiss chard, beets, carrots, yellow squash, peppers, carrots, onions, eggplant, and cucumbers.

Food Bank of the Rockies (FBR) provided St. Paul \$6,159.97 in grants this year. The actual amount we spent was \$36,820.98 and orders average 2,200 pounds per every two weeks. We distributed 2,471 boxes this year to clients as compared to 1,798 in 2021. That averages 48 boxes a week (one snow day—pantry closed)

- We are continuing with drive-through model
- The congregation helps with box packing on Sunday after church
- St. Paul's food pantry continues to be a vital part of the community. Weekly we receive food and monetary donations from the congregation and our neighbors.
- Food boxes provided have been narrowed down to basics: Peanut butter, 2 cans soup, 1-32 oz shelf stable milk, 2 vegetables, 2 beans, 2 tomatoes, 2 packets chicken, 2 mac & cheese, 1 pkg rice, 1 pkg spaghetti, 1 pkg oatmeal
- Supplementals: on FBR pickup days there is fresh produce and bread as available through the FBR.
- Monthly newsletters are given to SPPC Food Pantry clients.

Dairy Max Cooler

The Dairy Max Cooler is still in the pantry along with our old refrigerator. To keep the Dairy Max Cooler, quarterly a report is made as to how much dairy is received. No fresh dairy is available from FBR. Any dairy received is from the "fresh food market." (When an order is placed at FBR, 20 minutes is allowed in their refrigerated area to pick up any produce or dairy that is available to a pantry. The fresh food area usually includes bread, potatoes, produce – if available – and other similar products. "Fresh food market" items are free.)

Special Events for Food Pantry:

- We shared Cherry Creek School District and Aurora School District summer food distribution plans to our clients.
- Lord of the Hills Lutheran Church donated their Souper Bowl food collection again this year.
- At Thanksgiving 40 bags were distributed (sign up required) along with \$15 gift cards. (We limited the number of Thanksgiving bags this year due to financial situation.)
- At Christmas time we distributed 50 bags with flour, oil, cinnamon, potatoes, stuffing and 2 dishrags wrapped in ribbon with Merry Christmas tag—lots of Candy Canes distributed.

FOOD PANTRY FINANCES

On January 1, 2022, the food pantry Balance was \$14,851.45. As of December 31, 2022, the food pantry balance was \$5,511.12. In 2022, St. Paul did not budget funds for the pantry. More than \$26,000 in donations and gifts as well as grants from Denver Presbytery and the Food Bank of The Rockies supported the pantry's purchases. Throughout the year, the costs of food increased significantly and items such as fresh milk, eggs and dairy products were no longer available as they had been in the past.

The food pantry is struggling financially. In December 2022, we asked members to support the "Reverse Advent Box", following a checklist of items needed. Separately, some members agreed to give \$25 a month to cover the approximate cost of a box. However, these costs are going up so the pantry is going to need more money. Session plans to have discussions in January on how to create a more financially sustainable model or the need, possibly, to reduce pantry services. A new part of pantry's work will be fund raising.

Respectfully submitted,

Sue Shaw, Chair of MMO

MINISTRY OF WORSHIP (MOW) 2022 REPORT

The Ministry of Worship is charged with the provision of St. Paul Presbyterian Church's worship services and music, by which we give Glory to God.

Members of the ministry team for 2021 were: Jennifer Gaudreau (Elder Moderator), Luke Hopkins (Elder Moderator), Cleve Dixon, Joni Evers, Gayle Fidler, Judi Garvey-Lefebvre, Michelle Hodder: (Deacon representative), Kim Graber (Pastor), Michelle Girard, (Church Musician) and Karen Petty (Choir Director).

At the beginning of 2022, we were still reserving a section of the sanctuary for those wishing to wear masks due to COVID. In the late spring, COVID cases decreased and we removed the signage for those pews. Communion servers are still asked to at least wear gloves. We are mostly back to normal from the 2019 and 2020 COVID times.

We continue to live stream all services with the assistance of Mike Girard and his family. People are viewing all of our services live and many people are viewing throughout the week.

The ministry schedules, with the Session's approval, the service of the Lord's Supper for the entire year. In 2022 it was served each month on the first Sunday by passing of trays. Communion was also served at Good Friday and Christmas Eve services and was occasionally taken to shut-ins.

We had the honor and privilege of a special musician, Doug Barta, on Easter Sunday. Doug played the trumpet and flugelhorn. Throughout the year we also were honored with special music by the Celebration Ringers, Mary Hagen on the harp, Tracy Hagen on the cello, and Karen Petty on the saxophone.

Respectfully submitted, Jennifer Gaudreau

MUSIC DIRECTOR ANNUAL REPORT FOR 2022

As I always start my report – St. Paul is blessed to have so many wonderful musicians who contribute their time and talents to the worship of God. With a whole year of live services that were streamed, we had many, many wonderful musical additions to our worship.

Vocal choir added their voices to services throughout 2022 with inspired music selections picked and directed by our wonderful choir director, Karen Petty! After the summer break, they came back strong to lead us through Advent and Christmas Eve, including a gorgeous Advent Candle litany that includes everyone in the lighting. It was beautiful.

Handbells rang numerous times from trios through full 5 octave pieces. For Christmas they accompanied tons of hymns and the candle lighting, plus playing every service from Advent 1 through Christmas Morning itself. We are very lucky to have so many talented ringers available, and I give thanks for them all!! My thanks to: Alea Carlson, Lucy Carlson, Molly Crownover, Sophie Crownover, Victoria Crownover, Nancy Dixon, Gayle Downen, Emma Girard, Matt Gobla, Colleen Green, Cyn Hardy, Karen Petty, Emily Reh, Chloe Wetzel. Cheryl Wetzel. Continued thanks to all of you who donated in support of new equipment for the handbell choir. This year we have purchased a set of 3 octave Malmark Chimes, but the weather and flight delays have kept them in TX...they should arrive soon!

Christmas Eve we had two beautiful services. At the family service at 6 pm, we were privileged to have 4 young pianists add special music throughout Worship. My thanks to Molly Crownover, Sophie Crownover, Jean Yu, and Micah Yu for their preparation and willingness to come up and share their piano pieces with all of St. Paul. At the Lessons and Carols it was lovely to hear Tracy and Mary Hagen on cello and harp leading us into our service.

Special music through the year included a solo by Rich Hartung, Mary Hagen playing harp, the children singing and ringing chimes, Nancy Dixon and Mary Hagen singing Pie Jesu, Emma Girard playing piano for Thanksgiving Vespers, and Zane Capobianco playing a piano duet as prelude during Advent. Karen Petty thankfully joined on her soprano sax occasionally to support hymns. And thanks also to Karen, we had a guest musician join us for Easter adding trumpet and flugelhorn during worship. It was

wonderful, and we will look to add more like that!

So much joy is given and shared by our musicians. Rehearsals are fun and we have laughs and good times as we work together to bring music to add to worship. Please consider joining the vocal choir or the handbells – we'd love to have you!!

Psalm 57 Verse 7

My heart, O God, is steadfast, my heart is steadfast; I will sing and make music.

Respectfully submitted,
Michelle Girard, Music Director

ANNUAL TREASURER'S REPORT FOR 2022

The following is a summary of the inflow and outflow of funds to St. Paul Presbyterian Church.

Total offerings this year	\$198,363.78
Other Income (rentals, PILP rebate)	\$31,083.25
Total inflow of cash (not including designated Funds)	\$229,447.03
Ministry Unit Expense (not including interest of the mortgage)	\$198,160.59
Mortgage Payments (Principal: \$29,012.69 Interest: \$13,923.73)	\$42,936.42
Total Outflow of cash (not including Designated Funds)	\$241,097.01
Net Change before Designated Funds are considered	(\$11,649.98)

As you can see our expenses exceeded our income by \$11,649.98.

The next list includes all Funds that are designated such as Deacon's Fund, Food Pantry, Elderberries, Music Fund/Bell Fund, Memorial Fund and all special offerings (Christmas Joy, Peacemaking, OGHS, Pentecost, etc.)

Designated Fund Revenues*	\$98,366.17
Designated Fund Expenses*	\$112,790.86
Net Income(loss) for Designated Funds	(\$14,424.69)

*Includes Insurance payments and Presbytery grants received and contractor payments for the patio and water main issues. There is currently \$24,907.15 remaining in designated funds.

Total income (operating & special funds)	\$327,813.20
Total expenses (operating & special funds)	\$324,875.18
Total change in cash for 2022	\$2,938.02

St. Paul had a surplus cash at the end of 2020 of \$42,660, we ended 2021 with \$39,657.39 left of that surplus, 2022 ended with \$28,007.41 left of that surplus.

We ended 2022 \$2,482.14 over budget for operating fund pledges, \$381.64 over on our projected non-pledged receipts, and \$10,095.00 over on rental income; however, we are \$1,568.21 short of the budget on loose offering.

As you plan your own giving for the year 2023, please prayerfully consider your support to St. Paul. Every little bit helps to close the gap between our income & expenditure. Your generosity over the years has helped us to continue and expand our mission and ministry both in the community and the world.

Thank you for your faithful support of St. Paul Presbyterian Church.

Respectfully submitted,
Nancy Dixon, Treasurer

2023 BUDGET

Functional Area & Line Items	2022 Budget	2022 Actual thru 12/31	2023 Budget Line Items	2023 Total Budget
INCOME:				
Loose Offering	7,500	5,932	5,950	
Pledged Receipts	162,500	164,982	170,000	
Non-Pledged Receipts	23,500	25,901	27,000	
Per Capita	2,000	1,549	2,000	
Facilities Rental	18,000	28,095	37,200	
PILP Rebate	2,500	2,244	2,500	
Total	216,000	228,703		
Total Operating Income				\$244,650

Functional Area & Line Items	2022 Budget	2022 Actual	2023 Budget Line Items	2023 Total Budget
------------------------------	-------------	-------------	------------------------	-------------------

		thru 12/31		
--	--	---------------	--	--

EXPENSES:

Membership & Fellowship:

Kitchen Supplies	250	15	250	
Fellowship Activities	300	344	600	
Total	550	359		\$850

Admin & Personnel:

Choir Director	4,900	4,385	5,191	
Director of Music	13,560	13,783	14,366	
Nursery	0	0	200	
Officer Administrator	0	0	0	
Background Checks	25	0	25	
FICA (includes SS & Medicare)	1,421	1,390	1,496	
Workers Comp	760	562	800	
Pulpit Supply	1,050	0	1,050	
Committee Expense	200	0	200	
Total	21,916	20,120		\$23,328

Computer & Office:

Website, Computer	1,000	587	1,000	
Telephone Service & Equip	4,320	3,395	4,320	
Office Supplies	1,400	455	1,200	
Equip Lease & Maint	3,340	4,158	3,600	
Total	10,060	8,595		\$10,120

Session Expense:

Per Capita	3,600	3,584	3,600	
General Mission Giving	3,500	3,500	3,500	
Session Expense	1,200	835	1,200	
Total	8,300	7,919		\$8,300

Worship:

Worship Supplies	500	269	500	
Guest Musician	250	75	250	
Flowers, etc.	500	73	500	
Total	1,250	417		\$1,250

Mission & Outreach:

Food Pantry Budgeted	100	126	50	
Mission & Outreach	250	0	250	
Total	350	126		\$300

Christian Education:

CE Programs	700	686	700	
-------------	-----	-----	-----	--

Total	700	686	\$700
-------	-----	-----	-------

Functional Area & Line Items	2022 Budget	2022 Actual thru 12/31	2023 Budget Line Items	2023 Total Budget
------------------------------	-------------	------------------------	------------------------	-------------------

Buildings & Grounds:

Insurance, Bldg & Liability	10,000	10,586	11,500	
Tax Exempt & Periodic Rpts	75	0	75	
Gas & Electricity	12,200	10,773	13,000	
Water & Sewer	5,250	9,114	7,000	
Custodial Service	6,500	5,483	6,500	
Custodial Supplies	500	468	500	
Landscapes Services	6,000	3,106	3,500	
Plants & Flowers	200	104	200	
Snow Removal	6,000	2,073	6,000	
Trash Removal	3,000	4,228	4,000	
Fire Inspection & Repair	1,700	2,318	1,800	
Building & Grounds Maint	10,000	15,215	12,000	
Total	61,425	63,468		\$66,075

Finance & Stewardship:

ACH Mo Service	690	970	970	
ACH Discounts & Fees	785	789	789	
Operating Fund Bk Chg	150	163	163	
Stewardship Expense	700	404	700	
Total	2,325	2,326		\$2,622

Music Program:

Music/Copyright/Songbks	750	1,172	750	
Instrument Maint & Repair	800	560	800	
Total	1,550	1,732		1,550

Mortgage Expense:

Principal		29,699	29,699	
Interest	16,700	13,924	13,020	
Total	16,700	43,623		\$42,719

Functional Area & Line Items	2022 Budget	2022 Actual thru 12/31	2023 Budget Line Items	2023 Total Budget
------------------------------	-------------	------------------------	------------------------	-------------------

Pastoral Compensation:

Cash Salary	45,700	45,600	48,275
Housing	16,000	16,000	16,000
Reimbursable	1,000	766	1,500
Pension & Medical	24,442	24,594	26,985
Continuing Education	1,000	1,092	1,500
SECA Allowance	4,359	4,359	4,917
Total	92,501	92,411	\$99,177

Total 2023 Operating Expense

\$256,991

Gain or Loss Balance

(\$12,341)