



St. Paul Presbyterian Church

*A year of challenge,
endurance and change*

**Presented at the 33nd Annual Meeting of the Congregation
Session's Report to the Congregation for the period of
1 January 2020 to 31 December 2020**

2021 Agenda for Annual Meeting Held via Zoom

Opening Prayer

Clerk of Session Report – Dave Goss

Minutes of January 26, 2020; March 1, 2020; June 7, 2020 and
December 13, 2020 Congregational Meetings.

Clerk's 2020 Report and Statistics

Ministry Unit's and Church Musician's Reports

Treasurer's Report and 2021 Budget

Other Business – Election of the Nominating Committee

Receiving New Members

Installation of New Officers

Member Awards

Retiring Elders Recognition

Retiring Deacon Recognition

Robert W. Graham Award

Page & Lorna Wagner Award

New Beginnings Award

Adjourn with Prayer



Table of Contents

Annual Congregational Report for 2020.....	4
Other 2020 Congregational Reports.....	5
Clerk's 2020 Report and Statistics.....	8
Pastor's 2020 Annual Report.....	11
Deacons 2020 Report.....	12
Nominating Committee Election.....	13
Ministry of Administration and Personnel.....	14
Ministry of Membership and Fellowship.....	17
Ministry of Christian Education.....	19
Ministry of Finance and Stewardship.....	21
Ministry of Building and Grounds.....	22
Ministry of Mission and Outreach.....	24
Ministry of Worship.....	26
Ministry of Music Report.....	27
Treasurer's Report.....	29
2021 Budget.....	30

CONGREGATIONAL MEETING MINUTES FOR 2020

MEETING OF THE CONGREGATION

JANUARY 26, 2020

FELLOWSHIP HALL

The congregation of St. Paul Presbyterian Church has been duly called by the Session to meet for the purpose of sharing the work of Session in 2019 through annual reports.

Rev. Kim Graber, moderator, called the meeting to order at 11:30 A.M. and led the congregation in prayer. The clerk declared a quorum.

Clerk Goss reported that Session approved the minutes of the annual meetings held in 2019 on January 27, July 21 and December 15, 2019. He also presented the congregational statistical information as printed in the Annual Report. St. Paul has 116 active members, 7 inactive members and 14 on the baptized rolls, bringing the total adherents to 137.

The Ministry Units and Deacon reports contained in the printed 2019 Annual Report were received and filed.

Clerk Goss explained that Session is still finalizing the proposed 2020 budget which will be presented to the congregation at a special meeting to be held in February. Cheryl Wetzel, the Treasurer whose term ended in December 2019, was not present, but Randy Ladd, our new Treasurer was available to answer questions about the Treasurer's report contained in the annual report. There were no questions for him. Cheryl will be presented a gift card in appreciation for her six years serving as St. Paul's treasurer.

Elder Cleve Dixon presented for election a nominee to be a Deacon:

MOTION: To elect Tina Lantang as Deacon for the Class of 2022. There being no nominations from the floor, Tina was elected unanimously. **PASSED.**

He then thanked the retiring members of the 2019 Nominating Committee and made the following motion:

MOTION: To elect to the 2020 Nominating Committee Elder Cathy Walter (Moderator), Deacon Martin Cobb and at-large members Victoria Crownover, Gayle Fidler and John Black. Pastor Kim asked for nominations from the floor. Being none, all five were elected unanimously. **PASSED.**

Elder Donna Powell presented the Robert Graham Award jointly to Richard Hartung and John Black. She presented the Lorna and Page Wagner Award to Deanna Gordon and the New Beginnings Award to Jeanne and Randy Sheridan. Donna thanked each of the members of the awards committee and Pastor Kim thanked all the volunteers within the congregation who work behind the scenes to help St. Paul in all its activities. Invoking

the Pastor's prerogative, Rev. Graber thanked the congregation for its support of her during 2019 saying how blessed we are as a church to have many dedicated and willing volunteers. She said as she reflected on 2019, we were a very busy church, including our participation in Presbytery Mission work for the Nakai Task Force, Zimbabwe Kidz and the newly formed pantry partnership with the Presbyterian Church of the Covenant. We also sent six youth and three adults to the Youth Triennium this past year as well as being involved in our monthly events throughout the year.

Clerk Goss asked the congregation to recognize Mary Apodaca, Cleve Dixon and Bruce Larson who are stepping down as active Elders. Ellen Ingram asked the congregation to recognize Patty Childress, Joann Goss and John Black who served as Deacons ending December 2019.

The stated business of the meeting concluded, **a motion was made, seconded, and approved to adjourn.** The moderator closed the meeting with prayer at 11:45 A.M.

Respectfully submitted,

David Goss, Clerk

MEETING OF THE CONGREGATION

**MARCH 1, 2020
FELLOWSHIP HALL**

The congregation of St. Paul Presbyterian Church has been duly called by the Session to meet for the purpose of receiving the 2020 annual budget and celebrating the fifth anniversary of Pastor Kim Graber's time with St. Paul Presbyterian Church.

Rev. Kim Graber, moderator, called the meeting to order at 11:29 A.M. and led the congregation in prayer. The clerk declared a quorum. (More than 85 people were in attendance including guests)

Elder Kathleen Hall presented the 2020 budget that was approved by Session on February 13, 2020. She apologized for not having the budget finalized at the January 2020 congregational meeting. She summarized the projected income and expenses and asked for questions. There was only one concerning the Major Maintenance/Capital Improvement Fund which was easily answered.

Following the budget presentation, the St. Paul Youth (SPY) presented Pastor Kim with a SPY commemorative coffee cup.

The stated business of the meeting concluded, **a motion was made, seconded, and approved to adjourn.** The moderator closed the meeting with prayer at 11:40 A.M. followed by cake and fellowship

Respectfully submitted,

David Goss, Clerk

MEETING OF THE CONGREGATION

**JUNE 7, 2020
ZOOM VIDEO CALL**

The congregation of St. Paul Presbyterian Church has been duly called by the Session to meet for the purpose of approving a change to the Bylaws and to elect Joni Evers as Ruling Elder to the Class of 2021.

Rev. Kim Graber, moderator, called the meeting to order at 11:05 A.M. and led the congregation in prayer. The clerk declared a quorum. (There were 51 members and three guests participating).

Clerk Dave Goss presented the proposed revisions to the bylaws that would allow the congregation to meet electronically (virtually). Furthermore, if approved, Session would then appoint an Emergency Commission to function in times of a national, state or local emergency situation, such as the 2020 COVID-19 pandemic. The Emergency Commission's temporary powers are outlined in the proposed revision to the bylaws. Clerk Goss then presented the following motion on behalf of Session:

MOTION: To approve the proposed changes to the St. Paul bylaws, dated June 7, 2020, to allow virtual meetings and to establish, when needed, an Emergency Commission to take actions of a critical concern if the Session or Congregation are not otherwise able to meet. PASSED UNANIMOUSLY.

Cathy Walter, on behalf of the Nominating Committee explained that Joni Evers has agreed to fill the remaining two-year term of Shirley Johnson who moved earlier in 2020. She made the following motion:

MOTION: To elect Joni Evers as ruling Elder to the Session Class of 2021. After asking for nominations from the floor, the motion PASSED UNANIMOUSLY.

The stated business of the meeting concluded, Pastor Kim thanked all those present and asked a few questions concerning the congregations' thoughts on re-opening. A few comments were offered and then **a motion was made, seconded, and approved to adjourn.** The moderator closed the meeting with prayer at 11:27 A.M.

Respectfully submitted,

David Goss, Clerk

MEETING OF THE CONGREGATION

**13 DECEMBER 2020
ZOOM VIDEO CALL**

The congregation of St. Paul Presbyterian Church has been duly called to meet by the Session for the purpose of approving Pastor Graber's proposed Terms of Call for 2021 and to elect Deacons and Elders to serve as new officers for the Class of 2022 and 2023.

The Rev. Kim Graber opened the meeting with prayer at 11:35 A.M. A quorum was declared by the Moderator.

Elder Cathy Walter presented the report from the Nominating Committee: She then made the following motion:

MOTION: That Kathleen Hall be re-elected as Ruling Elder for the Class of 2023, that Sue Shaw be elected Ruling Elder for the Class of 2022; that Tom Frerichs be elected Ruling Elder to the Class of 2023; that Joelle Brouner, Kay Boteler and Cheryl Rageth be elected Deacons for the Class of 2023. The vote was unanimous. PASSED.

Elder Walter said the Nominating Committee is awaiting a decision from one more person to serve as Elder for the Class of 2023.

Pastor Graber then excused herself and asked Clerk Goss to moderate while Elder Donna Powell presented the proposed terms of call (attached). After a brief explanation, the following motion was made:

MOTION: To approve the Terms of Call which have not changed from those of 2020. The vote was unanimous. PASSED.

Rev. Graber returned to the meeting, adjourning it with prayer at 11:45 A.M.

Respectfully submitted,

Dave Goss, Clerk

Pastoral Call (Effective January 1, 2021)

St. Paul Presbyterian Church, belonging to the Presbytery of Denver, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to spiritual interests of our church and fruitful for the Kingdom of our Lord. You, Rev. Kimberly Graber, were called as Installed Pastor of this congregation, beginning October 25, 2016, as approved by the

Presbytery Assembly on that date, promising you in the discharge of your duty all proper support, encouragement and allegiance to the Lord.

That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses. **Effective January 1, 2021 the following compensation is provided:**

Effective salary

Cash salary	\$58,920
TOTAL	\$58,920

Reimbursable Expense (by voucher)

Automobile expense (at IRS rate) and Business/Professional Expense	\$ 1,000.00
Continuing Education Expenses (up to)	\$ 1,000.00
Church's share of SECA	\$ 4,374.00
Full medical, pension, disability and death benefit Coverage under the Board of Pensions	\$ 22,374.00

TOTAL COMPENSATION **\$ 87,668.00**

Paid Vacation	Four weeks (including five Sundays)
Paid Continuing Education	Two weeks (cumulative up to four weeks)

We further promise and obligate to review with you annually the adequacy of this compensation.

At a time mutually agreed upon in the future, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the event of the pastor's absence.

CLERK'S 2020 ANNUAL REPORT AND STATISTICS

Session Statistics:

Session had nine members this year and membership consisted of six females (one Little Person) and three males. The regularly scheduled meetings were held on the second Thursday of each month until COVID restrictions prompted Session to meet via Zoom technology. There were two Special Session meetings held in 2020. Moderator duties were provided by Rev. Kim Graber.

Session is divided into seven ministry units, which serve the church body:

Ministry of Administration and Personnel (MAP) is responsible for all personnel, office staffing and management and associated costs.

Ministry of Membership and Fellowship (MMF) is responsible for the care of church members (along with the Deacons), membership information, and fellowship activities, groups and events.

Ministry of Christian Education (MCE) is responsible for the development of congregational and baptized members' knowledge of the faith through Christian educational programs.

Ministry of Finance and Stewardship (MOFS). Serves Christ through the management of the stewardship program, development of the annual budget and other aspects of financial resources at St. Paul.

Ministry of Building and Grounds (MBG) is responsible for building and grounds maintenance, key control, rental services and storage facilities.

Ministry of Mission and Outreach (MMO) is responsible for the church's outreach in the surrounding community through evangelism and mission projects.

Ministry of Worship (MOW) is responsible for worship, communion, and music.

The Congregation has one standing committee: **Nominating**.

All ministry units, the Treasurer, the Clerk, the Moderator and Deacons submit periodic reports (normally monthly) to the Session. When appropriate, the Nominating Committee also submits a report.

Session minutes are available to all through the church office or by contacting the Clerk.

Current serving Elders act as trustees of the Corporation. Kathleen Hall (President), Rich Hartung (Vice President), Randy Ladd (Treasurer) and Dave Goss (Secretary) served as officers of the Corporation in 2020.

Manual of Operations:

Required by the General Assembly, St. Paul's session works under adopted policies with which to operate the church. These policies take the place of Section G (government) in the Book of Order. All policies are normally

associated with a ministry unit or board so as to function under the guidance of said group. A copy of the manual is kept in the church office.

Minutes Review by Presbytery:

Session minutes for 2019 were reviewed and accepted in March with no exceptions.

Denver Presbytery:

Pastor Kim serves on Presbytery Council and the Assemblies Workgroup as well as on the Matthew 25 Workgroup. She is also on two Zimbabwe-related teams - the Central Fund and the Nakai Task Force. A number of Elders served as St. Paul's commissioners to Presbytery assemblies in 2020. Joann Goss served on the Partnership of Zimbabwe and Denver Presbyteries (PZDP) Committee. Greg Hopkins serves as Moderator on the Presbytery's Permanent Judicial Commission (PJC). Lee Boteler serves on the Committee on Ministry. Nancy Dixon served on the Presbytery's Visioning Team as did Pastor Kim. Dave Goss serves as Moderator of the Presbytery's Nominating Committee and is Co-moderator of the Permanent Judicial Commission of the General Assembly.

2019/2020 MEMBERSHIP STATISTICS

Total Active Members	31 December 2019	115
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Total Active Members	31 December 2020	112
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Additions	+5
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<u>Letter of Transfer</u>	Maisie Livengood
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<u>Reaffirmation of Faith</u>	Rebekah Turvin
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Hali Wimbush

Jennifer Gaudreau

<u>Baptism</u>	Lilliana Turvin (infant)
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Subtractions

Removed from active rolls by Session action –

At their request	Molly Wens
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Jose Lopez

To Inactive	Shirley Johnson
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Sam Babcock

Death	Jeanne Hizer
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Charlotte Tupps

Gary Hizer

Total subtractions - 7

Inactive Members	31 December 2019	7
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Inactive Members	31 December 2020	9
Baptized Rolls	31 December 2019	14
Baptized Rolls	31 December 2020	15
Total Adherents	31 December 2019	136
Total Adherents	31 December 2020	136

Respectfully submitted,

David Goss Clerk

PASTOR'S 2020 ANNUAL REPORT

My Dear Church Family,

I'm sure you heard it and said it at least a hundred times by now, "Who would have ever thought?" Back in February, when it became apparent that COVID was going to present a huge risk, and the governor put a "Safe at Home" protocol into place, we had to radically change the way we did worship and church. We began to record services, which happened to coincide with the beginning of Lent. This wasn't so bad, we thought. After all, didn't this isolation seem appropriate for the Lenten season? And it will only be for a few weeks, right? We should be back by Easter and we'll have a big Easter celebration. Little did we know we would still be in isolation for Advent and Christmas. Now, instead of in person meetings and fellowship time, we see each other on a Zoom screen. Don't get me wrong, I am grateful we have that option – but of course, it's not the same as person to person.

There have been many troubling events this past year. For our congregants, the pandemic has caused fear, anxiety, loneliness, depression, financial instability, difficulty for children and teachers, and many other unknowns. On a larger level, all of these things are true for our country and our world, but have manifested themselves in more destructive ways. The instances of domestic, racial, and other types of violence have risen around the globe. Politically, our country has never been more polarized. That can't help but trickle down to the church.

There have also been some things to celebrate this year, and let's not forget those. The Deacons have been amazing in the way they have reached out to their care groups. Their work is a pure labor of love. Session has grappled and struggled with how to be a church in this unusual time, and managed to continue their good work. The food pantry has continued to serve the community.

Michelle, Mike, Connor, and Emma Girard, and Colleen Green have made worship possible this past year. The combined talent of these wonderful people is nothing short

of incredible. Colleen shared with me some statistics from our YouTube account. I think we can really celebrate the number of people we are reaching with our online worship. We uploaded 1,725 minutes of content which viewers spent 55,988 minutes watching in 2020. Christmas Eve we had 263 views of the two services. That is something to celebrate!

I wish I could mention each one of you, but let me say, I am so grateful to each of you for your love and support of me. We can only pray that by the time I write my annual report for 2021 that the vaccine will have made it possible for us to worship, fellowship, and meet together again.

Until that day comes: *May the Lord bless you and keep you; may the Lord make His face to shine upon you and be gracious to you; may the Lord lift His countenance upon you and give you peace.*

Pastor Kim

DEACONS 2020 ANNUAL REPORT

Class of 2020

Kay Boteler
Joelle Brouner
Ellen Ingram
Sally Garwood

Class of 2021

Reed Holder
Meithy Kandijoh

Class of 2022

Deanna Gordon
Michelle Hodder
Martin Cobb
Tina Lantang

In 2020, the Deacons provided care to congregational members and friends. Members and friends of St. Paul and the church staff were divided into five Care Groups each lead by two Deacons. Each month Deacons called members of their Care Group to find out if there were personal joys and concerns that the Deacons could lift in prayer. Starting with Ash Wednesday on February 26th, the Deacons along with their Care Groups organized six Wednesday night Lenten suppers. Donations collected at these meals supported the Deacon Fund which was used in various ways throughout the year. Sadly, the Deacons were only able to complete two of the Lenten meals before the COVID19 pandemic shut down gatherings and in-person worship for the time being. On the third Sunday of Lent, March 15th, we were able to joyfully celebrate the baptism of Lillianna Irene Turvin.

The prayer network continued to be an important ministry of the Deacons. Deacon Ellen Ingram continued taking the prayer requests and sending them out through the network.

A Prayer Shawl ministry has continued. A group of dedicated ladies knit shawls that are available to be given to people needing comfort and prayers.

Throughout the year, the Deacons were able to provide monetary assistance to several church members/friends in emergency situations, and to the food bank. Hygiene bags for women, men or families are also ready, if needed.

Stephen Ministry grief booklets were sent to those who lost loved ones. These books are sent four times during the year following a death. Ministry and support were provided to those in need during times of sadness, loss or sickness.

The Deacons also perform many other services to the congregation. They provide the elements of communion, serve communion when we are open for worship, participate on ministry units, and help coordinate volunteers for Sunday Servants. Displays of Care Notes and monthly Bible quote inserts are shared. Deacons can also serve as money counters, home communion servers, and aid in the set up and clean-up, and sanitizing of surfaces and floors.

The Deacons assembled Care Packages containing treats, inspirational Bible verses, an Advent calendar and Chrismon symbol guide, and a St. Paul church ornament. These were hand delivered to the members of our Care Groups with love and the expectation that we will be able to worship together soon, in God's good time.

The Deacons serve at the request of Session and are pleased to do so. We are truly blessed to be a part of the St Paul community.

Respectfully Submitted,

Ellen Ingram and Michelle Hodder
Co-moderators for 2020

NOMINATING COMMITTEE 2020 ANNUAL REPORT

On behalf of the Nominating Committee, we would like to thank each and every one of the Deacons and Elders that are working so extremely hard this year for St. Paul. With that being said we would like to thank the outgoing officers and welcome our incoming.

For Deacons, I would like to thank Kay Boteler and Joelle Brouner for extending on another term into to Class of 2023 and welcome Cheryl Rageth to the Class 2023 as well. We give big thanks to our outgoing Deacon Ellen Ingram, Co-Moderator, for all her hard work over the past 6 years. We thank Sally Garwood as well who is unable to serve a second term for personal and business reasons.

Martin Cobb has graciously accepted to fill the position of Co-Moderator working along with Michelle Hodder. Thank you as well. We are also looking for one more person to serve as Deacon this year.

A 'thank you' to our outgoing Elders Gayle Downen and Cathy Water for their three-year term. Sadly, Mary Price will be stepping down at this time for personal reasons. Today we welcome incoming Elders: Sue Shaw, Class of 2022, completing Mary Price's term; Tom Frerichs in the Class 2023; and re-electing Kathleen Hall to Class of 2023.

Again, we are always looking for anyone that would like to service as an officer.

Nominating committee members that have volunteered for next year 2021 are as follows:

Elder Representation and Chair - Lee Boteler

Deacon Representative - Martin Cobb

Committee Members - John Black, Gayle Fidler, Victoria Crownover and Cathy Walter

MOTION: To elect Lee Boteler, Martin Cobb, Victoria Crownover, Gayle Fidler, Cathy Walter and John Black to serve on the 2021 Nominating Committee.

Respectfully submitted, Cathy Walter

MINISTRY OF ADMINISTRATION (MAP) 2020 ANNUAL REPORT

As disciples of Christ, we are initially imprinted by the Spirit and begin to walk a path of discipleship as arranged by God. I believe now that God calls us as leaders to be open to his reimprinting us from time to time – to following a new path, a new normality he has set for us. And because we know the character of God – that he is good and he is for us – we know that the best is always yet to be for us, regardless of our circumstances.”

The above quote was taken from “Leadership Devotions: Cultivating a Leader’s Heart”, by Steve Sjogren, pg. 195. Looking back on 2020, we all were “reimprinted” and had to adapt and follow a new path, or a new normal, which has been challenging for us all.

One of the “new normals” at St. Paul was recording and later live-streaming our worship services. Office activities did not cease, but our duties were performed in a different way which was a learning curve for us all. Pastor Kim & Music Director Michelle Girard, with the help of many members, continued to provide worship services throughout the year. Together they worked diligently so worship services would be available to the St. Paul congregation virtually each week. ZOOM became the standard for committee and Session meetings.

The Ministry of Administration, (MAP), has been a ministry unit since January 2014 with the purpose of serving Jesus Christ and providing administrative services to the ministry

and missions of St. Paul Presbyterian Church. Members of MAP in 2020 were: Elder Donna Powell, Chair, Deacon Reed Holder, Pastor Kim Graber and Colleen Green. Two significant staff changes happened in 2020. In January, Randolph Ladd replaced Cheryl Wetzel as Treasurer. In October, the Church Office Administrator, Olivia Davidson, resigned after working at St. Paul for 14 months.

Pastor Kim celebrated her 5th anniversary at St. Paul in February. We encourage her to take vacation time and continuing education leave. Pastor Graber used her continuing education leave from November 9 to 13th to participate in CREDO, a 7-day Presbyterian virtual Conference. Virtual worship services commenced on March 22; in-person worship resumed October 18 to November 22 then returned to virtual services due to COVID restrictions. It is unknown at this time when in-person worship will resume. Pulpit supply was provided on the following dates: August 9, Martin Cobb; November 15, Rev. Bill Sanders. Pastor Kim's weekly sermons were something we could all look forward to during this unsettling, unprecedented time in our lives. We are also grateful to everyone who participated in the sermons this past year. It was uplifting to be able to keep in contact with one another in this new virtual setting.

The Church Musician, Michelle Girard, celebrated her 6th anniversary at St. Paul in August. Michelle, and the entire Girard family, has been instrumental in directing, recording and live-streaming church services weekly since March 22. Michelle played an integral role on the Worship and Reopening Committee in the planning and implementation needed to resume in-person worship in October and November. Michelle and Pastor Kim worked as a team producing the weekly worship services. Her gift of music, planning and direction is a blessing to us all.

Our Choir Director, Karen Petty, had her 4th anniversary in March. Due to COVID restrictions, singing and choir was not possible so Karen has not been able to perform her duty as Choir Director for most of 2020. We look forward to the day when she can resume this important role again.

Since the office and church were closed due to COVID 19 in March, our office volunteers, aka "Office Angels" were not able to come in and perform the tasks they normally do. In October, our volunteers came back to cover the office. The volunteers in 2020 were: Mary Apodaca, Deanna Gordon, JoAnn Cunningham, Sue Warner and Maisie Livengood. Colleen Green also volunteers remotely from home. Colleen has been the editor of the Midweek and Epistle since October. I am certain I am not alone when I say how entertaining and informative these newsletters have been. We are so thankful to Colleen for sharing her creative gifts each week. Donna Powell and Dave Goss come into the office as needed.

In March, MAP presented a motion to Session to pay our staff during the COVID 19 pandemic. Their pay was based on the average of hours worked during March – May 2018 and 2019. Session passed this motion. In the meantime, the Treasurer, R. Ladd, applied for a PPP loan. St. Paul was approved for this loan in May. From May to August, the staff were paid from the PPP loan. In October, the Office Administrator position became vacant. At this point in time, it is uncertain when Karen will resume her position at St. Paul and it is uncertain when the Office Administrator position will be filled.

The church custodians, Edgar and Erlinda Perez from Jan Pro Cleaning Systems, marked their second year at St. Paul in November. They work Friday evenings at St. Paul. In November, due to budget constraints, we changed to a once-a-week cleaning schedule as opposed to the twice weekly cleaning.

The biggest technical project that occurred in 2020 was the upgrade to the internet and phone service at St. Paul. In February, a motion was presented to Session to enter into a 60-month agreement with Century Link to upgrade the current internet service from 1.5/896k on DSL to 500 MB (symmetrical) on fiber. Colleen Green, our IT Specialist, was the primary contact for this upgrade which was carried out last summer. Colleen, Rich Hartung, Don Allensworth, Chloe and Nathan Wetzel, and Connor Girard installed cables and built the technical foundation for the upgrade. The church now has a much faster, more efficient internet and phone service. It is difficult to summarize in one paragraph the scope of this project, but here are some of the improvements: new phones, router, switches and patch panels instead of hubs; wiring and most important, efficient internet that meets our operational needs of loading software; ZOOM meetings, email, live-streaming worship and fixing connectivity to the RING doorbell. We have new CAT6A Ethernet jacks in the main office, mail/work room, library, pastor's office, True Light's office, the music office, the hallway near the TV in the narthex, the sanctuary, two in the Celebration Center and in rooms #6 and #10 in the basement. With the exception of the switch/patch cables in the office, all cables were built in house to save significant costs. The majority of the new hardware was donated by members. The savings in doing all of the phone migration and cabling by members is enormous; for example, the installers would have charged over \$100 just to run the 10-foot cable from the electrical room to the office. We added a second cable (redundancy) and over 1000 feet of cabling so far in rewiring the church. Our sincere thanks to all who made this upgrade a reality. There were bumps along the way, but with anything worthwhile, that is to be expected and we could not ask for a better result. We thank you for sharing all your diversified talents.

MAP is responsible to oversee the annual church awards. The committee consists of Donna Powell, Kim Graber, Karen Petty, Lee Boteler and Reed Holder. The committee

will review the nominations for the: Page & Lorna Wagner, Robert Graham and New Beginnings award. The awards will be presented at the Congregational meeting on January 24, 2021.

MAP is so grateful, thankful and blessed for everyone who works in the office, we could not accomplish all of the administrative tasks, without our outstanding staff and dedicated volunteers.

I would like to thank everyone who I have worked with at St. Paul since I became an Elder in April of 2018. This year, Randy and I will be moving to Great Falls, Montana, (date yet to be determined). It has been such a rewarding experience working on the MAP committee and being a member of this congregation. The new Chair of MAP for 2021 will be Tom Frerichs who I know will be a great addition to the "team". I would like to close with the following passage:

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you hope and a future." Jeremiah 29:11

Respectfully submitted by,
Donna Powell, Chair

MINISTRY OF MEMBERSHIP AND FELLOWSHIP (MMF) 2020

The MMF committee normally holds a potluck every month except for May, July and November. Our committee provides set up and cleaning up after each potluck. We provide cakes for special occasions such as for new members joining the church, recognizing Staff anniversaries, Staff leaving and new hires at St. Paul.

We make sure that there are enough supplies for Coffee (regular/decaf), creamer, cups, tea (hot/cold) and lemon aid for each week. We update the picture wall in the Fellowship Hall and also update the rolling name-tag column in the Narthex.

Month by month, events sponsored by MMF:

January - Potluck- January 12th and White Elephant Bingo night- January 18th
Former Rally Day has been changed to Celebration of Ministry at St Paul.

We decided to replace the old name tags with new tags that have a magnetic holder. MMF worked with the Office Administrator to print new inserts and Cheryl Rageth donated funds for the new holders and for changing the carousel in the Narthex to hold all the name-tags.

February - Potluck - Feb 10th the theme was Valentine's this month. MMF was asked to assist MCE with Fleece Blanket workshop after Potluck. Bingo Night with white elephant

prizes was held Feb 23 and included a Nacho Bar.

March - The pandemic began. The monthly Potluck was cancelled.

April - MMF began meeting by ZOOM Meeting on April 9, 2020. We decided to cancel all potlucks until further notice. The annual Sunday Easter egg hunt was cancelled. Cathy bought 12 dozen eggs and filled them with candy for use later in the year.

May – On May 10th MMF provided two flower bouquets in the front of the sanctuary during the Virtual Service to honor the women for the congregation. Flowers were donated by Cathy.

June – on Father's Day a poem or poems were written to Father's by children of our congregation, to be put in the Midweek Blast and to be read by Pastor Kim during the Virtual Service on Father's Day to honor the men for the congregation.

July - Preach at Park was cancelled. Cathy donated cards and stamps and sent out "Thinking of you!" cards, in order to reach out to everyone during this unsettling time.

August - MMF helped coordinate cards for staff anniversaries and began participating in the Re-Opening Team process. MMF created signs and worked with other ministry units for the eventual reopening. Our annual outing to the Colorado Rockies baseball day was cancelled as was the annual ice cream social.

September – No activities this month.

October – The World Communion Sunday Potluck was canceled. We set up Trunk or Treat on the 28th. The Easter eggs stuffed with candy bags were decorated with Halloween stickers and given out to the children of the congregation. Extra candy bags were given to the food pantry to place in the weekly distribution boxes.

November – No activities this month.

December – No activities again this month.

MMF is looking forward to a more normal year in 2021 but thanks all who supported these changed activities this year.

Respectfully Submitted,
Cathy Walter, Chair

MINISTRY OF CHRISTIAN EDUCATION (MCE) 2020 ANNUAL REPORT

Serving Christ by developing congregational and baptized members' knowledge of the faith through Christian educational programs.

Committee Members included Kay Boteler (Deacon Representative), Lucy Carlson, Lana Corbin, Colleen Green, Joann Goss, Maisie Livengood, Lisa Morin, and Sheila Moskowitz. The Elder was Gary Crownover. Pastor Kim Graber participated as an ad-hoc member. We are very grateful for the work and effort all our teachers and helpers put into the education and development of Christian Education for students of all ages.

MCE Meetings were held in 2020 on: Jan. 7, Feb. 4, Mar. 3, Apr. 7, May 5, Jun. 2, Aug. 4, Sep. 1, Oct. 6, Nov. 3. There were no meetings in July or December. Beginning in April, all meetings were held virtually.

Sunday School During the COVID-19 Pandemic:

Due to health concerns, Sunday School was moved to a virtual setting March 22nd for the Adult class and the High School class (which was open to all grades). The Adult class continued through the summer, while the other classes took a break, as usual from May 17 until September 13th. The K-6 and Jr/Sr High classes briefly met in person from Nov 1st - 22nd when the entire church went back online due to health concerns in the community. At that point, the K-6 class began its own virtual class.

Confirmation Class began in January, but was placed on hold during the pandemic. It is expected to restart in early 2021 with additional members.

Vacation Bible School was not held this year due to the pandemic.

Youth Mission Trip to assist Byers Community Church with a music camp had to be cancelled. Byers decided to go ahead with the camp, but we did not feel it was safe for our youth to participate, due to the pandemic.

Church-Wide Talent Show to raise money for the youth was postponed to the fall, and again to spring 2021, due to the pandemic.

The Contemplative Prayer Group, led by Martin Cobb, started weekly meetings in July.

SPY Dinner and a Movie Night July 17 (Best of Enemies), Aug 29 (The Breakfast Club), Sept 25 (The Public), Nov 20 (Ragamuffin)

2020 Year activities:

Jan 18 - Fundraiser at Bingo Night raised \$200 in donations to go toward youth mission trip.

Feb 2 - Souper Bowl Sunday

Feb 16 - Fleece Blankets: 21 adult and youth volunteers make 17 fleece blankets that were donated to the Aurora Public School's McKinney Vento program for homeless children.

Mar 6-8 - St Paul Youth (SPY) Retreat at YMCA's Snow Mountain Ranch - 5 adults and 12 youth/children attended.

July/Aug - School Supply Drive for Sunrise Elementary School.

Sept 8 - First day of Sunday School (Online for Adult, Jr/Sr High, and K-6).

Oct/Nov - Trick-or-Treat for UNICEF.

Dec - "Gifts on Mitten Tree" to benefit Sunrise Elementary School.

Dec 24 - Inter-generational Christmas Program "Toooooooo Busy."

Sunday School Staff:

Adult Sunday School curriculum was based on various book studies and the class members share teaching responsibilities, coordinated by Martin Cobb. Books were approved by Session.

High School Teachers: Gary Crownover and Karl Graber

K-8: Victoria Crownover, Joann Goss, Lisa Morin, and Sheila Moskowitz

Beginning in the Fall, classes were reorganized to K-6 and Jr/Sr High classes.

All teachers and youth leaders undergo periodic background checks.

Sunday School Statistics:

Grade / Age Group	2020 Participants
K	1
1	1
2	0
3	2
4	1
5	1
6	1
7	0
8	2
9	3
10	3
11	1
12	2
19-25	1
26-40	1
41-55	5

56-70	11
70+	4
Grand Total	40

Respectfully submitted
Gary Crownover

MINISTRY OF FINANCE AND STEWARDSHIP (MOFS) 2020 ANNUAL REPORT

"Mann Tracht, Un Gott Lacht" is an old Yiddish adage meaning, *"Man Plans, and God Laughs."* Despite all our careful planning, life is unpredictable and 2020 was certainly no exception.

MOFS was staffed by Session members and co-chairs, Kathleen Hall and Lee Boteler, a Deacon representative Sally Garwood, our Treasurer, Randy Ladd, and members-at-large Rich Hartung and Ken Pote. Joann Goss came on to the group in June as Assistant Treasurer.

After much study, review and conference with all the Ministry chairpersons, Session approved in February a 2020 deficit annual budget of (\$15,528). An unexpected positive cash flow through the year was realized with the infusion of funds from several sources due to the onset of the COVID-19 worldwide pandemic. The merry month of March brought another change into all our lives..., our introduction to "Zoom" which would be our constant companion for the rest of the year and beyond!

Although pledged offerings and non-pledged offering donated during the year were approximately \$12,000 less than budgeted through December, St Paul's participation in the Congressional Payroll Protection Program (PPP) of \$23,939, a Presbytery COVID-19 Grant of \$5,000 and a Presbytery Support Grant of \$10,000 provided a positive cash flow by year's end. Also of great assistance was PCUSA Board of Pension's granting a waiver of three month's dues in the total amount of \$6,030. Treasurer Ladd, with committee and Session approval, meticulously gathered, filed and tracked all the necessary documentation for the PPP, grants and waiver.

In May, MOFS began reviewing and modifying St Paul's Financial Policy (last revised in 2018) to meet the needs of this extraordinary year. The revised policy document, which guides all the church's financial operations, was approved by Session on the 16th of April.

In anticipation of the coming budget year, MOFS submitted the 'call' to each Ministry Chair requesting their group's projected expenses for 2021. Each ministry unit carefully reviewed past expenditures and those needs anticipated for the future. As is said, "after a lot of blood, sweat and tears (not really)" we arrived at a balanced budget which was approved by Session in November..., you read that right, **a balanced budget!** In some

ways that was the easy part of the process, just numbers on paper with fairly-good estimates of St. Paul's expenses. The income side of the ledger is more difficult as it is simply a leap of faith based upon past gifts and prayerful hopes for our future.

The Stewardship Campaign began in October with articles in the Epistle, mid-week news and culminating with mailings of the invitation with pledge cards to each member of the congregation. The campaign concluded on the 22nd of November with Commitment Sunday and thereafter MOFS made personal telephone calls to past pledgers that had not yet responded to check on their welfare.

Your Session painstakingly reduced 2021 budgeted expenses by some \$37,000 compared to 2020 and projected income approximately \$22,000 less than last years to arrive at a balanced budget. Due to the generosity and commitment of the St. Paul congregation our stewardship reduced goal of \$169,400 was actually exceeded by \$6,300...., a heartfelt thank-you to all those faithful servants of the Lord!

In spite of the troublesome times, our collective faith in St Paul's overall mission and the planning for growth in our numbers through outreach has not diminished. As long as we each give of our talents, as they have been given to us, our church will continue to reach out to the community and beyond.

Respectfully submitted,
Kathleen Hall & Lee Boteler, Co-Chairs

MINISTRY OF BUILDING AND GROUNDS (MBG) 2019 ANNUAL REPORT

Serving Christ with the management of the congregation's property, and personnel resources, which serve our congregation and its mission.

What can you expect from the Ministry of Building and Grounds?

- We maintain St. Paul's property.
- We work with the other session ministry units in managing the needs of the church property.
- We are in charge of the renting of the church with the concurrence of the session.
- We try to find ways to save money and make the running of the church more efficient.

What can the Ministry of Service expect from the congregation?

- Volunteering for the ministry unit itself.
- Working with the unit to maintain the building and the grounds._

2020 Membership:

Dave Goss – Co-chair/Session; Richard Hartung – Co-chair; Don Allensworth; Brad Garwood; Terry Murphy; Ginger Norman and Ken Pote

In 2020, MBG continued to concentrate on maintenance and repairs to the church building and grounds:

- Outdoor areas were cleaned up, and landscaping was maintained. Mulch added. Bushes pruned and trimmed.
- We appreciate the help from you, our members, in accomplishing these tasks.
- We thank Judi Garvey-Lefebvre for doing the church calendar and scheduling.
- It is wonderful that, when Matt Gobla returns home, he assesses the landscaping and heads-up major work. Ginger Norman is diligent in her work to maintain a beautiful area. She also works with individual Boy Scouts on their Eagle Scout projects.
- Under the supervision and help from Colleen Green we ran new internet cables throughout the church to carry the new broadband internet service. It was good timing since it allows us to stream our church services when we are not allowed to meet together in person.
- We installed “occupied/vacant” hardware on our restrooms in preparation for Covid19 protection so we could have in-person worship. We also posted signage as to proper restroom usage concerning safety procedures.
- Drinking fountains were shut off and covered with plastic.

Singing Hills Landscape has been hired for snow plowing and removal services as well as grounds keeping. GFL, doing business as Alpine Waste provides our trash disposal and recycling services.

We do not have any major projects scheduled for the new year due to budget constraints.

In 2021 MBG’s projects will include:

- Addition of other needed security and safety measures.
- Any other problems that suddenly crop up!

Respectfully Submitted,

Richard Hartung, Co-Chair

MINISTRY OF MISSION AND OUTREACH (MMO) ANNUAL REPORT 2020

Purpose: To faithfully follow Christ's teaching in all aspects of our church life. We strive to become disciples of the "Good News" and to share this 'news' with our neighbors.

What does this mean?

We support Denver Presbytery's mission and ministry by participating in a two Mission Partnerships and by reaching out to our community by providing a food pantry that is open to all. We encourage growth of our church through becoming involved in these mission activities. Our pantry is our signature mission which has helped St. Paul define who we are, and we endeavor to answer Christ's call to "Feed my People." Our support of the Partnership of the Zimbabwe and Denver Presbyteries also increases our relationships overseas.

2020 Membership

Elder Moderator: Mary Price

Deacon Representative: Joelle Brouner

Congregation Members - Judi Garvey-Lefebvre, Luke Hopkins, Sheila Moskowitz, Jeannie Pote, Cleve Dixon and Cathy Walter

2020 Activities

Special Offerings

This year St. Paul engaged in giving to all four special offerings of the PC(USA). This is something to be proud of. Early last year we were acknowledged by the Presbyterian Mission Agency for this in a letter thanking us and pointing out how few congregations nationwide contribute to all four offerings. It is an important link in being part of our connectional denomination.

Because we did not hold in-person worship this year during the time these offerings were normally made, the income from special offerings was well below 2019. In 2020 we gave the following:

One Great Hour of Sharing (Easter) -- received \$ 275.00

Pentecost -- None

Peacemaking (World Communion Sunday) -- None

Christmas Joy -- Received \$ 50.00

Food Pantry

The Food Pantry remains the keystone piece in our outreach to the community outside our doors. It serves as a weekly resource to people in the neighborhood and surrounding area. It is also a volunteer opportunity for our members and neighbors to be engaged in helping the food insecure. St. Paul is also one of four congregations in

Denver Presbytery that has formed the "Our Daily Bread" Mission Partnership. The purpose of this partnership is to grow the impact of each of our churches respective food pantries by increasing the food resources we have available by sharing food resource information. We will also share the best practices for the operation of a food pantry that we have each developed independently to improve the efficiency and effectiveness of all our Missions. We also plan to be able to present a group presence in matters that effect our food pantries in issues with Food Bank of the Rockies, Feeding America and the Colorado Department of Human Services. The other participating Congregations are Good Shepherd Presbyterian Church, Covenant Presbyterian DTC and Westminster Presbyterian Church.

A separate report from the Food Pantry Steering Committee is found below.

Zimbabwe KidZ Mission Partnership

We continue to participate in the Zimbabwe KidZ Mission Partnership (ZimKidz) of Denver Presbytery, joining the efforts of St. James, First Littleton and Green Mountain Presbyterian churches. ZimKidz provides funding to drill boreholes (deep wells) in Zimbabwe, in most cases at schools that provides clean drinking and often supplements irrigation water to children and their families and the communities in which they live. St. Paul was represented at ZimKidz partnership meetings by Cleve Dixon and Cathy Walter. In 2020, ZimKidz funded solar panels, pump and a second water tank at Lovemore House. This has allowed for teaching of agriculture and a larger garden in that location for hands-on learning. Lovemore House is staffed with those who teach various life skills such as gardening, baking, computer, mechanics and recently sewing.

Our church provided funding to the mission partnership though participation in the partnership's annual sale of Palisade peaches. In our initial year we sold 43 twenty-pound boxes of delicious peaches collecting \$1720. In other support to Zimbabwe we were part of Nakai Task Force to support women's health in Zimbabwe.

Respectfully submitted,

Members of MMO

FOOD PANTRY STEERING COMMITTEE 2020 ANNUAL REPORT

The St. Paul Food Pantry is an outreach program of the Mission and Outreach Committee. We are funded through the church budget, donations from individuals worshiping at St. Paul, money credited to St. Paul from Food Bank of the Rockies (FBR) for our participation in the federally funded Commodity Supplemental Food Program (CSFP), rebates from the use of King Soopers shopping cards and generous community support. It takes many people to successfully operate a pantry on a weekly basis. We

have nineteen people who regularly serve including ordering food from the Food Bank of the Rockies, picking up and unloading the food on Mondays. Others pack boxes for distribution and work Tuesdays to hand out these boxes.

This past year, Jeanne Pote and her husband Ken stepped away from the pantry work (after four years of hard work) in late summer and turned operations over to Sue Shaw and other volunteers to oversee the pantry. The Pantry served 182 clients before we closed March 13, 2020, due to the epidemic which closed the Food Bank of the Rockies (FBR). The end of April, FBR reopened requiring distribution on a drive through basis and keep volunteers in the food pantry safe from COVID. During the remainder of the year, this no contact approach served an additional 1047 boxes (providing food to an estimated 4,000 plus clients). On average we distributed 130 boxes per month in 2020, despite the limitations imposed by the pandemic. In 2020, FBR issued St. Paul Presbyterian Food Pantry a number of grants totaling \$1,100. At Christmas, FBR gave the pantry 25 gift cards of \$25 each to Natural Grocers. To be distributed to our clients. Separately this year, the pantry received cash donations totally \$11,803.16 from members of the community and friends. Many people in the congregation also donated their time, food items, boxes, egg cartons and overall support to the pantry. We thank each of them! We plan to continue our "no contact" distribution system into 2021.

Respectively Submitted,

Sue Shaw, Food Pantry Manager

MINISTRY OF WORSHIP (MOW) 2020 REPORT

The Ministry of Worship is charged with provision of St. Paul Presbyterian Church's worship services and music; by which we give Glory to God.

Members of the ministry team for 2020 were: Shirley Johnson (Elder moderator), Gayle Downen (Elder moderator), Cleve Dixon, Gayle Fidler, Michelle Hodder (Deacon representative), Kim Graber (Pastor), Michelle Girard (Church Musician) and Karen Petty (Choir Director). In May 2020, our lovely Shirley Johnson resigned her position with the Session to move to another state. In June 2020, she was replaced by Joni Evers (Elder Moderator).

At the beginning of 2020, Session approved the service of the Lord's Supper for the entire year of 2020. Communion was served on the first Sunday by intinction and the third Sunday by passing of the trays each month. In addition, communion was also approved for Maundy Thursday and Christmas Eve. From January 5, 2020 to March 15, 2020, this communion schedule was followed.

Then: History was made. Due to COVID-19, Coronavirus, the State of Colorado was in a "shut down" phase. It became necessary for MOW to restructure worship services at St. Paul Presbyterian Church. From March 22, 2020 until October 11, 2020, worship services became 'virtual' with Pastor Kim Graber, Michelle Girard and assistance from various "drop-in" liturgists. Communion was served virtually during this time frame. Virtual filmed services were available for viewing every Sunday morning. Colleen Green and Girard family were THE integral part of these worship filmings and this could not have been accomplished without them.

On October 18, 2020 we were able to re-open church for actual worship services. Prior to our reopening of church, elders on this committee attended the additional five Zoom meetings of the newly established, *Re-Opening Committee*. To comply with State and County mandates, new protocols were put into place, to assure safety to attendees of worship. This was accomplished with help and assistance of a group of volunteers that worked tirelessly.

Then, due to a spike on Covid-19 cases, it was decided by Session to once again close the church to "in person" worship services. The final 'attended' service was the Thanksgiving Vesper service on 11-25-20. November 29 through the end of the year, services were once again filmed and posted on a YouTube channel for live viewing.

Pastor Kim shared many messages of hope and spirituality in her review of several book "sermon series". Books included were The World According to Mr. Rogers, The Hobbit, The Little Prince, The Velveteen Rabbit, Educated, Just Mercy and Sacred Pathways by Gary Thomas (discovering your souls' path to God). She closed the year with an in-depth review of a classic holiday hymn, "Come Emmanuel, Our Dayspring."

Respectfully submitted,
Gayle Downen and Joni Evers

MUSIC DIRECTOR ANNUAL REPORT FOR 2020

St. Paul is blessed with so many talented individuals who have shared with us to enhance worship. We started 2020 on Epiphany with a choral anthem from the Christmas Cantata and special music of Organ/Soprano Sax/Flute. Through January, February, and half of March, Karen Petty continued to lead the choir with beautiful songs to reaffirm the scriptures presented. Handbells provided music in January and early March with guest ringers from Smoky Hill United Methodist Church. I am also very grateful to my friends from Dreamweavers for taking the time off from their churches to come provide special music for us in February.

And then life changed...worship had to change to something entirely unfamiliar to the

worship leaders at St. Paul. We hope everyone has forwarded a service or the links to friends and family as anyone can join with us virtually during livestream or later at their leisure. If a service had a special message or piece of music or moment that spoke to you – what better time and how easy to be a disciple and share that with others. As we rolled through the rest of Lent and Easter, we were blessed to have Nancy Dixon sing and the Wetzel's and Girard's provide bell music while adhering to guidelines for the pandemic. Through the Mr. Roger's Neighborhood sermon series, we had Emma Girard, Rich Hartung, Bruce Larson, and Theresa Harris do double duty as liturgists and singing. Deanna added to "Love Lifted Me" with her tambourine.

Though we did not have our usual special music each week during summer, I gladly welcomed the Wetzel/Girard handbell sextet again for Trinity Sunday with the tables decorated appropriately to the theme. Emma and myself along with Rachel and Sally Garwood formed the mothers/daughters handbell quartet. Sophie Crownover, Logan Gaudreau, Molly Crownover, Olivia Davidson, and Gary Crownover gave us piano music. Emma Girard, Nancy Dixon, the Wetzel trio, Rich Hartung, and Sophie and Molly Crownover sang for us. Chris Ford joined me for special music on guitar.

To start fall, I was very pleased to be able to gather up some Celebration Ringers for special music. With the equipment we own and still some borrowed, we were able to have 6 of the regular ringers come back out and still adhere to the guidelines. My thanks to Lucy Carlson, Victoria Crownover, Nancy Dixon, Cyn Hardy Driver, Colleen Green, and Emily Reh. Rich Hartung and Tom Frerichs gave us music through voice. Emma Girard played a special bell tree piece to which the composer sent her kudos.

During the several weeks we were open during October and November, it was a joy to be with some of our parishioners and be together to worship. However, with the extra work needed to maintain safety and distance I did not have an opportunity to figure out special music. Something to consider how to handle for 2021.

We ended 2020 with Nancy Dixon providing special vocal music on Advent 4. Christmas Eve I was grateful to all those willing to come out to help make church to share with the congregation and hopefully some forwarded the links and invited their friends and family to watch as well...the beauty of being available forever online. For early service Emma Girard reprised her role as liturgist, and the Crownover family provided music and a special candle lighting. The family skit was terrific – my parents enjoyed "seeing" Girards from afar and also watching and hearing the candle lighting. For the late service, many thanks to Martin Cobb for being liturgist, the Powell Ladd family for coming to light candles, Mary Hagen for bringing her harp to grace us with her music (super high hopes to have Miss Tracy join us next Christmas), and Cyn Hardy Drive, Colleen Green, and Emma Girard providing bell music for our service.

St. Paul Presbyterian Church is a very special church with such talented congregants. I welcome anyone interested in providing special music or who wishes to help with virtual

service to get in touch with me at mlgpianist@hotmail.com or you can leave a message for me at the church. I am looking forward to the time when we can worship together again, and to many moments of special music throughout the coming year.

Psalm 57 Verse 7

My heart, O God, is steadfast, my heart is steadfast; I will sing and make music.

Respectfully Submitted,
Michelle Girard, Music Director

ANNUAL TREASURER'S REPORT FOR 2020

The following is a summary of the inflow and outflow of funds to St. Paul Presbyterian Church.

Total offerings this year	\$202,999.18
COVID19 Paycheck Protection Program & Presbytery Grants	\$ 38,939.00
Other Income (rentals, PILP rebate, flowers)	\$ 21,264.30
Total inflow of cash (not including designated Funds)	\$263,202.48

Ministry Unit Expense (not including interest of the mortgage)	\$170,047.77
Mortgage Payments (Principal: \$19,501.55 Interest: \$17,416.88)	\$ 36,918.43
Total Outflow of cash (not including Designated Funds)	\$206,966.20

Net Change before Designated Funds are considered	\$ 56,236.28
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As you can see our income exceeded our expenses by \$56,236.28.

The next list includes all Funds that are designated such as Deacon's Fund, Food Pantry, Elderberries, Music Fund/Bell Fund, Memorial Fund and all special offerings (Christmas Joy, Peacemaking, OGHS, Pentecost, etc.)

Designated Fund Revenues (does not include Paycheck Protection Income)	\$22,234.27
Designated Fund Expenses	\$35,810.30
Net Income for Designated Funds	-\$13,576.03
Net Total at the end of 2020	\$42,660.25

Total income: \$285,436.75 Total expenses: \$239,136.57. Therefore, during 2020, St. Paul Presbyterian Church received about \$42,660 more than we spent in 2020. In 2020, we had no major upgrade or repair expenses, but, through the COVID-19 crisis, our spending focused on maintaining day-to-day operations and fulfilling our mission and purpose to the community.

As you look at the Treasurer's Report for December 2020, notice that we are about

\$11,653 short on operating fund pledges, \$488 short on our projected non-pledged receipts, and \$11,800 short on rental income. However, our projected loose offerings and per capita are about \$500 more than what we expected. The 2020 shortfalls of our pledged & non-pledged donations and rental income were offset by the reduction in some of our day-to-day expenses and the \$51,371.10 of COVID19 relief that St. Paul sought and received through the Paycheck Protection Program, Presbytery of Denver grants, Board of Pension grants, and three months of mortgage deferment interest only payments.

As you plan your own expenditures for the year 2021, please prayerfully consider your support to St. Paul as we do not anticipate COVID-19 relief for 2021. Every little bit helps to close the gap between our income & expenditures and realizing our mission as a church.

Thank you for your faithful support of St. Paul Presbyterian Church.

Respectfully submitted,
Randy Ladd

ST. PAUL PRESBYTERIAN CHURCH - 2021 BUDGET

<u>INCOME</u>	<u>2020 Budget</u>	<u>2020 Actual/ Forecast</u>	<u>Session Approved 2021 Budget</u>
Loose Offering	2,750	3,250	2,000
Pledge Offering	177,390	172,500	169,400
Non-pledge Receipts	32,500	33,325	25,624
Per Capita Income	2,000	2,150	2,000
Rental Income	30,000	21,200	21,000
King Sooper Rebates	1,500	700	500
PILP Rebate	2,500	2,501	2,250
Mortgage Reduction Income		1,680	1,500
Presbytery COVID-19 Grant	-	5,000	
Presbytery Support Grant	-	10,000	2,000
Paycheck Protection Program	-	23,939	
Interest & Other Bank Credits	20	(83)	10
TOTAL INCOME	<u>248,660</u>	<u>276,162</u>	<u>226,284</u>

EXPENSES

MINISTRY OF MEMBERSHIP AND FELLOWSHIP (MMF)

Kitchen Supplies	500	125	250
Fellowship Activities Expense	600	151	300

MINISTRY OF ADMINISTRATION AND PERSONNEL (MOAP)

Custodial Service	9,000	9,240	6,000
Choir Director	4,867	4,800	2,400
Church Musician	13,030	13,000	13,030
Office Administrator	20,320	20,300	14,144
ER FICA, Medicare	2,924	2,780	2,336
Workers Comp. Ins.	600	1,025	600
Pulpit Supply	600	-	600
Nursery Care		-	
Background Checks	25	-	25
MOA Committee Exp.	25	-	

COMPUTER & OFFICE EXPENSES

Website, Computer Exp.	1,000	1,060	1,000
Telephone	2,500	2,980	4,200
Office Supplies	1,400	826	1,400
Office Equip. Lease & Maint.	2,988	3,310	2,988

SESSION EXPENSES

Session Expense	1,200	1,155	900
Per Capita	3,616	3,616	791
General Mission	3,810	3,810	790

MINISTRY OF WORSHIP (MOW)

Worship Supplies	250	260	250
Guest Musicians	300	-	
Flowers & Other Exp.	1,000	114	250

MINISTRY OF MISSION AND OUTREACH (MMO)

Food Pantry Budgeted	5,000	5,175	2,500
Committee Expense	500	-	

MINISTRY OF CHRISTIAN EDUCATION (MCE)

	1,000	500	600
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MINISTRY OF BUILDING & GROUNDS (MBG)

Insurance	8,000	7,200	8,200
Tax Exempt & Periodic Reports	75	-	0
Gas & Electricity	11,500	10,525	11,000
Water & Sewer	5,250	3,625	5,000

Custodial Supplies	500	1,155	250
Landscape Services	4,700	5,100	3,000
Snow Removal	7,500	6,500	4,000
Trash Removal	2,200	2,770	2,800
Fire Inspection & Repair	1,200	605	625
Building & Grounds Maint.	5,000	3,100	2,000
Plants and Flowers	200	348	
Major Maintenance/ Capital Improvement Fund	-	-	

MINISTRY OF FINANCE & STEWARDSHIP (MOFS)

ACH Monthly Service Charge	550	650	650
ACH Discounts and Fees	550	600	600
Operating Fund Bank Charges	150	235	250
Gain/Loss on Scottrade Account			
Stewardship Expenses	450	300	300

Music Program

Music / Copyrights / Songbooks	750	400	500
Instrument Maint. & Repair	800	100	500

Mortgage

Mortgage Principal/Interest/Fees	47,161	43,584	43,587
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Pastoral Compensation

Pastor Salary	58,920	58,920	58,920
Pastor Reimbursable Expenses	1,800	1,140	1,000
Pastor Pension & Medical	24,120	17,460	22,374
Pastor Continuing Education	1,250	500	1,000
Pastor SECA	<u>4,507</u>	<u>2,500</u>	<u>4,374</u>

TOTAL EXPENSES	<u>264,188</u>	# <u>241,544</u>	<u>226,284</u>
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DIFFERENCE	(15,528)	32,616	0
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